

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION
REMOTE MEETING**

**BUSINESS MEETING MINUTES
Tuesday, June 22, 2021**

Call to Order – By Board President Bursh at 5:36 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2021 and June 16, 2021. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL-Via Teleconference – 5:36 p.m.

Phyllis Bursh – Present	Zelda Spence-Wallace – Present
Victoria Franco-Herman – Absent	Shreesh Tiwari – Absent
Christina Harris – Absent	Patrick Todd - Absent
Michael Morack, Jr. – Absent	Dr. Antoine Yver – Absent
Richard Specht – Present	

Also Present: Mary McLoughlin, Superintendent of Schools
Damian Pappa, Assistant Superintendent of Schools
Kelly Mattis, Assistant Superintendent of Human Resources
Alicia M. Schauer, School Business Administrator/Interim Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary
Paul Popadiuk, Montgomery High School Principal
Cory Delgado, Upper Middle School Principal
Michael Richards, Lower Middle School Principal
Susan Lacy, Village Elementary School Principal
Kathleen Scotti, Orchard Hill Elementary School Principal

Ms. Bursh stated that the retiree recognition portion of our public meeting is being held until 6:30 and will be conducted as an HRC Committee meeting as no quorum is present. The Board intends to enter Executive Session at 6:30 and reconvene in public at 7:30 p.m. Ms. Schauer informed the public that there will be no action items on the agenda between 5:30 p.m. and 7:30 p.m.

SALUTE THE FLAG

BOARD RECOGNITION – 2020-2021 RETIREMENT RECOGNITION

The following retirees were recognized:

Ms. Noreen Bailey, Ms. Sharon Bartolomei, Ms. Julie Brenner, Ms. Cherylann Brown, Ms. Kathleen Carroll, Mr. Don Chamberlain, Ms. Maria Goldstein, Ms. Tara Handschin, Ms. Teresa Ippolito, Ms. Carol James, Mr. Edward Leckner, Ms. Valerie LoCoco, Mr. Henry Makuch, Mr. Scott Mason, Ms. Ann Messineo, Ms. Marita Pepper, Ms. Donna Pisarra, Ms. Pamela Schrum, Ms. Nancy Sears, Ms. Claire Solonick, Ms. Barbara Speesler and Ms. Gloria Stuart.

- Some members of the public, including coworkers, spoke about the retirees.

EXECUTIVE SESSION

The Board convened in Executive Session at 6:34 p.m. All Board members were present except for Ms. Harris and Dr. Yver who were absent.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:49 p.m.

Ms. Bursh stated that all of the district's retiring employees were recognized for their service to the district earlier in the meeting. She also congratulated the students who graduated.

Ms. Bursh stated that the board and Communications Workers of America (CWA) have come to an agreement regarding a new contract.

ROLL CALL-Via Teleconference -7:49 p.m.

Phyllis Bursh – Present
 Victoria Franco-Herman – Present
 Christina Harris – Absent
 Michael Morack, Jr. – Present
 Richard Specht – Present

Zelda Spence-Wallace – Present
 Shreesh Tiwari – Present
 Patrick Todd - Present
 Dr. Antoine Yver – Absent

Also Present: Mary McLoughlin, Superintendent of Schools
 Damian Pappa, Assistant Superintendent of Schools
 Kelly Mattis, Assistant Superintendent of Human Resources
 Alicia M. Schauer, School Business Administrator/Interim Board Secretary
 David Palumbo, Associate School Business Administrator/Assistant Board Secretary

Ms. Bursh stated that all of the district's retiring employees were recognized for their service to the district earlier in the meeting. She also congratulated the students who graduated.

Ms. Bursh stated that the board and Communications Workers of America (CWA) have come to an agreement regarding a new contract. It was a very positive experience with the hope that it sets the tone for future negotiations.

SUPERINTENDENT'S REPORT

Ms. McLoughlin congratulated the retirees. She also noted that there are two approvals for Vice Principal positions at UMS and MHS.

Ms. McLoughlin stated that we have become a culturally-confident district since partnering with Dr. Daniels.

- Cultural Diversity Audit: Dr. Robin Daniels reviewed the district's diversity audit. The goals were to look at the audit's composition and discuss the strengths, weaknesses and recommendations.

The board had some questions and comments regarding the diversity audit. Ms. Bursh thanked Dr. Daniels for her work with the district.

Mr. Pappa discussed the diversity audit as well. He described the work done by the district and the amazing job Dr. Daniels has done.

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Karen Kevorkian, a teacher at UMS, conveyed her support for Mr. Mark Accardi along with other staff members at UMS including Ms. Joanne Tiu, Ms. Denita Davis, and Ms. Alison Doyle Smith.

Ms. Inez Serrano, a MHS math teacher, and Kimberly Marshall, a MHS French and Spanish teacher, spoke about the hiring process and why they recommended Mr. J.P. McAvaddy for the position of Assistant Principal of MHS.

Mr. Paul Popadiuk, MHS Principal, thanked Dr. Daniels for her work during the diversity audit. He asked Dr. Daniels if a response rate for having a bias at 38% is normal. Dr. Daniels stated that it's not outrageous and is about average.

Mr. Popadiuk questioned breakout and the competitiveness and if Dr. Daniels can expand on demographics. He questioned if it is due to certain demographics or grades of our population. Dr. Daniels provided an answer.

Mr. Ryan Park, a Junior at MHS, expressed his concern regarding the after school extra help schedule.

Mr. Cory Delgado, UMS Principal, welcomed Mr. McAvaddy and Mr. Accardi as new Vice Principals. He echoed Mr. Popadiuk's comments with respect to Dr. Daniels.

Ms. Bursh asked Mr. Park to be more specific about his comment. Mr. Park stated he was concerned with the time the extra help takes place.

Ms. Bursh thanked everyone who participated in the cultural diversity audit.

Mr. George Jackson, National Staff representative for the CWA, thanked the board for their patience and understanding throughout negotiations. It was the most positive experience that he has encountered in his career and thanks the Board for understanding the concerns of the members.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – None. Ms. Bursh thanked Ms. Michelle Zhong for her service as the student representative to the board.
- MTEA Report – Mr. James Dolan, MTEA President, thanked the staff and family members for coming out in support of the V.P. candidates. He stated the “Music from the Heart” program was a success raising money for MHS scholarships. As an association, they will have their first summer book club event. The association was also happy to actively participate with the diversity teams. Both the DLTs and SLTs have been busy planning for September.
- Board Member Delegate/Representative Reports – (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) - None

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Spence-Wallace reported that the committee met on Wednesday June 9th. Discussions took place regarding the cultural diversity audit and the gifted and talented program. In addition, the cognitive abilities assessment returns this September. The Special Services department looked at recent policy changes for graduation and the extension of aid for special services programs. The committee will also examine differentiation in the classroom. Finally, Ms. Spence-Wallace stated that district students will have access to depression monitoring and that she was delighted to attend the 8th grade promotion and MHS graduation ceremonies.

- Anti-Racism and Reform Committee (ARRC) – Ms. Bursh stated that neither of the co-chairs of the committee is present. She stated they had a public meeting last week, and they reviewed and discussed student discipline, HIB discipline and the structure of the ARRC in the future.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met on June 11th with the bulk of conversation about agenda items. The committee looked at appropriating funds to the reserves, the district technology plan for 21/22 through 25/26. Mr. Brooks, Supervisor of Technology, gave a presentation on the plan along with purchasing more chromebooks and parent agreements for devices. Part of the ESSER II funding will go toward technology. The next topic dealt with facilities summer projects including the MHS tennis courts and repair and maintenance of the district’s HVAC units. Mr. O’Neill discussed these topics with the committee. There was also a lengthy discussion regarding the funding sources for the Cougar stadium scoreboard.
- Policy and Communications Committee (PCC) – Ms. Specht reported that the PCC met on June 10th. There were no changes to the four policies discussed at the prior meeting. Therefore, they are on the agenda for a second reading. With respect to communication issues, Ms. McLoughlin discussed the options for communicating with the school community. The committee also discussed the use of social media and to expect future board meetings to be held in person.
- Human Resource Committee (HRC) – Ms. Franco-Herman reported that the committee met twice this month, on June 7th and June 15th. The majority of the discussions were regarding Personnel issues, which are confidential. One issue to come out of the meeting is that the committee will strategize for ways to expand the recruitment process and to hire candidates with diverse personalities.
- President’s Report – Ms. Bursh Thanked Mr. George Jackson for his kind words. She also thanked everyone for all their hard work this year. Ms. Brush indicated that item 4.7 (UMS Vice Principal) and item 4.8 (MHS Vice Principal) will be voted on separately as discussed in Executive Session.

APPROVAL OF MINUTES

Ms. Bursh stated that action items 4.7 and 4.8 will be added to the agenda as they were discussed in executive session.

Mr. Morack, Jr. motioned that the Board of Education approve the following minutes, and it was seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

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|----|--------------|------------------------------|
| 1. | May 25, 2021 | Executive Session I Meeting |
| 2. | May 25, 2021 | Executive Session II Meeting |
| 3. | May 25, 2021 | Business Meeting |
| 4. | June 1, 2021 | Executive Session Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 5/21/21 from Montgomery SEPAG regarding 5/25/21 BOE meeting
2. Email dated 5/25/21 from M. Bhattacharya regarding 5/25/21 BOE meeting
3. Email dated 6/9/21 from Montgomery SEPAG regarding letter

4. Email dated 6/16/21 from P. Bhattacharya regarding American Sign Language Class approval
5. Email dated 6/16/21 from M. Bhattacharya regarding appeal to the Superintendent
6. Email dated 6/18/21 from W. Lin regarding Some Thoughts

PUBLIC COMMENTS

None

ACTION AGENDA

Mr. Morack, Jr. motioned items 1.1 through 4.7 excluding 4.6 seconded by Mr. Todd. Upon call of the roll, the motion carried unanimously.

- 1.1 **Routine Monthly Report** – Accept the following reports:
 - a. Student Control Report
 - b. Fire/Security Drill Report
 - c. Harassment, Intimidation and Bullying (HIB) Report
 - d. Bus Evacuation Drills, Spring 2021
- 1.2 **Policy First Reading** - Accept the following policy as a first reading:

7101	Educational Adequacy of Capital Projects
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- 1.3 **Policy Second Reading** – Accept and adopt the following policies following a second reading:

4125	Employment of Support Staff Members
6360	Political Contributions
8330	Student Records
9713	Recruitment By Special Interest Groups

2.0 CURRICULUM & INSTRUCTION

- 2.1 **Out-of-District Placements: 2020-2021** - Approve the following Out-of-District placements for the 2020-2021 School Year:

		TUITION			
Student ID	School	Dates	ESY	RSY	Total for Year
105184	East Mountain School - Withdrawal	6/9/21-6/18/21		-\$2,584.00	-\$2,584.00

- 2.2 **Out-of-District Placements: 2021-2022** - Approve the following Out-of-District placements for the 2021-2022 School Year:

		TUITION			
Pupil ID	School	Dates	ESY	RSY	Total for Year
102976	Collier School	7/6/21-6/23/22	\$10,230.00	\$61,380.00	\$71,610.00
103382	The Eden School	7/6/21-6/22/22	\$18,010.82	\$98,000.05	\$116,010.87
103382	The Eden School 1:1 Aide	7/6/21-6/22/22	\$6,569.14	\$35,743.85	\$42,312.99
107337	The Eden School	7/6/21-6/22/22	\$19,070.28	\$98,000.05	\$117,070.33

107337	The Eden School 1:1 Aide	7/6/21-6/22/22	\$6,955.56	\$35,743.85	\$42,699.41
107320	The Center School	7/1/21-6/16/22	\$8,350.40	\$75,153.60	\$83,504.00
105959	The Center School	7/1/21-6/16/22	\$8,350.40	\$75,153.60	\$83,504.00
107789	East Mountain School	7/5/21-6/17/22	\$9,707.00	\$58,246.20	\$67,953.90
000985	Hunterdon Preparatory School	7/1/21-6/10/22	\$8,077.50	\$48,465.00	\$56,542.50
102962	Bridge Academy	7/1/21-6/17/21	\$4,200.00	\$45,597.60	\$49,797.60
102163	Bridge Academy	7/1/21-6/17/21	\$4,200.00	\$45,597.60	\$49,797.60
102465	The Rugby School Withdrawal from ESY	7/6/21-8/18/21	-\$12,745.60		-\$12,745.60
107555	Center for Lifelong Learning	7/1/21-6/20/22	\$4,727.00	\$48,060.00	\$52,787.00
107555	Center for Lifelong Learning 1:1 Aide	7/1/21-6/20/22	\$3,509.00	\$42,120.00	\$45,629.00
106704	CPC Behavioral Healthcare-High Point School	7/7/21-6/21/22		\$74,844.80	\$74,844.80

- 2.3 In-District 2021 ESY Placements – Approve the following students to attend the 2021 In-District Extended School Year Program at Montgomery High School, July 6, through August 5, 2021.

001185	103425	104405	104894	105475	106010	106348	107037	107317	107607	108064
100915	103426	104504	105009	105480	106016	106425	107047	107321	107664	180479
101201	103456	104513	105040	105491	106049	106434	107048	107322	107695	182009
101212	103542	104525	105052	105495	106056	106447	107074	107336	107703	
101241	103641	104606	105065	105501	106085	106467	107081	107369	107767	
101952	103694	104608	105069	105522	106100	106590	107110	107370	107769	
102256	103718	104640	105114	105588	106153	106665	107111	107374	107786	
102296	103755	104643	105127	105621	106162	106726	107140	107381	107812	
102380	103794	104735	105159	105683	106233	106746	107164	107384	107834	
102649	103917	104761	105215	105721	106295	106911	107214	107421	107836	
102676	104102	104790	105298	105752	106297	106921	107217	107506	107874	
102842	104315	104834	105321	105828	106300	106937	107225	107532	107965	
102927	104351	104845	105323	105905	106310	106966	107286	107535	107996	
102946	104387	104852	105389	105929	106315	107013	107292	107557	107997	
103278	104391	104857	105401	105991	106336	107032	107303	107599	108046	

2.4 Consultant Approvals: 2021-2022 - Approve the following consultants for the 2021-2022 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Dr. Bryan Fennelly	Psychiatric Evaluation Emergency Evaluation requiring letter in 24 hours Missed Evaluation/Cancellation less than 24 hour notice	\$715.00/evaluation \$775.00/evaluation \$310.00/each
Bridges to Employment / Alternatives Inc.	Community Based Vocational Assessment 18-20 hours CBVA Mini Assessment 11-13 hours Career Classroom Instruction Job Coaching Job Placement Admin Fees-Meeting Attendance Transportation-to & from job sites or school	\$1500.00/each \$1000.00/each \$150.00/class \$60.00/hour \$60.00/hour \$60.00/hour \$75.00/day
Building Behavior Solutions, LLC	FBA - School Based FBA - School Based - Max 15 hours School/District/Classroom Consultation Full Day Training Half Day Training Home Based: (1 hour/coordination per 5 hr direct therapy) Consultation, Coordination, Parent Training 1:1 ABA Instructor/Therapist	\$145.00/hour \$2,175.00/evaluation \$145.00/hour \$1,200.00 \$800.00 \$145.00/hour \$80.00/hour
Educere, LLC	<u>K-12 Virtual Education Services: Course Specific</u> Complete Full Year Courses Complete Half Year Courses Partial Courses-Homebound Instruction Abbreviated Courses	 \$249.00 - \$1250.00 \$199.50 - \$625.00 \$29.00/week \$195.00 - \$500.00
New Jersey Brain Care	Neuropsychological Evaluation- Comprehensive Neuropsychological Consultation	\$4,500.00/eval \$300.00/hour
Trinitas Children's Therapy Services	School Based Occupational Therapy /Physical Therapy School Based Speech Therapy	\$87.72/hour \$92.00/hour
Center for Neurological & Neurodevelopmental Health - CNNH	Neurological Evaluation-Office Based Neuropsychological Testing/Evaluation- Office Based On-Site Neurological & Development Pediatric Evals Behavior Services-Func Behavior Analysis	\$660.00 each \$2750.00 each \$3,300.00/day \$96.00/hour
Speech & Hearing Center	<u>2021 Rates Only</u> Speech/Hearing Evaluation - check on # of	\$604.00/hour

	hours Central Auditory Processing Evaluation	\$2180.00/evaluation
Therapy Source Inc.	Speech Therapy Speech Evaluation - Monolingual Speech Evaluation - Bilingual Physical Therapy Services Occupational Therapy Services School Psychology Services School Psychology Evaluation - Monolingual School Psychology Evaluation - Bilingual LDTC Services LDTC Evaluation - Monolingual LDTC Evaluation - Bilingual School Social Work Services BCBA Services Special Education Services	\$84.75/hour \$450.00/evaluation \$550.00/evaluation \$87.75/hour \$84.75/hour \$85.75/hour \$450.00/evaluation \$550.00/evaluation \$85.75/hour \$450.00/evaluation \$525.00/evaluation \$79.50/hour \$119.00/hour \$53.50/hour
Therapy Travelers LLC	Speech/Language Pathologist - SLP Speech/Language Pathologist - SLP-CFY Speech/Language Pathology Assistant-SLPA School Psychologist BCBA - Board Certified Behavior Analyst Behavior Interventionist Social Worker Special Education Teacher Occupational Therapist Physical Therapist RN LPN RBT - Registered Behavior Technician	\$90-\$105/hour \$75-\$85/hour \$74-\$84/hour \$90-\$105/hour \$88-\$100/hour \$55-\$65/hour \$80-\$95/hour \$72-\$82/hour \$88-\$94/hour \$87-\$97/hour \$66-\$82/hour \$55-\$60/hour \$55-\$65/hour
United Therapy Solutions	Physical Therapy/Occupational Therapy/Speech Therapy In District Services Out of District Services Home Based Services Evaluations-Physical Therapy/Occupational/Speech In District Out of District	\$80.00/hour \$160.00/hour \$175.00/hour \$350.00/evaluation \$375.00/hour
Hunterdon Medical Center Developmental Pediatrics	<i>2021 Rates Only - New Rates after January 1, 2022</i> Neurodevelopmental Evaluation Neurodevelopmental Re-Evaluation Educational Evaluation Speech/Hearing Evaluation Central Auditory Processing Evaluation Occupational Therapy Evaluation Physical Therapy Evaluation	\$955.00/evaluation \$553.00/evaluation \$2439.00/evaluation \$1800.00/evaluation \$2180.00/evaluation \$1201.00/evaluation \$1028.00/evaluation

- 2.5 Approval for NWEA Map Testing - Approve the purchase of NWEA Map Testing for Growth Math, Reading & Language (including English and Spanish), Portland, Oregon, for \$32,500.00.
- 2.6 Approval for PowerSchool – Performance Matters Assessment - Approve the purchase of PowerSchool for Performance Matters Assessment, Folsom, CA, for \$23,976.54.
- 2.7 Safe Return to In-Person Instruction Plan - Approve the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service pursuant to the Federal American Rescue Act, Section 2001(1).
- 2.8 Athletic Team Field Trip Approval - Approve the field trip for the MHS Dance team and coaches to attend the UDA Dance Camp at Spooky Nook Sports in Manheim, Pennsylvania from August 2, 2021 to August 5, 2021, at no cost to the Montgomery Township School District.
- 2.9 Athletic Team Field Trip Approval - Approve the field trip for the MHS Cheerleading team and coaches to attend the UCA Cheerleading Camp at Spooky Nook Sports in Manheim, Pennsylvania from August 21, 2021 to August 24, 2021, at no cost to the Montgomery Township School District.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending May 31, 2021 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending May 31, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through May 31, 2021 within the 2020-2021 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated June 22, 2021 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$9,220,206.69 and

General Account	\$9,187,875.44
Food Service Account	\$ 32,331.25
TOTAL	\$9,220,206.69

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2021-2022 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 6/22/21 (see Page 25).
- 3.5 Petty Cash Funds - It is recommended that the Board, in accordance with NJSA 18:A19-3 authorize the Board Secretary to establish the following imprest-type petty cash funds for 2021-2022:

Board Office	\$ 225
Montgomery High School	250
Montgomery Middle School (Upper Campus)	250
Montgomery Middle School (Lower Campus)	150
Orchard Hill School	100
Village School	100

and that the maximum single expenditure which may be made from each fund shall be \$25; and that the following individuals will be responsible for the proper disposition of each fund:

Alicia M. Schauer	Board Office
Paul Popadiuk	Montgomery High School
Cory Delgado	Montgomery Middle School (Upper Campus)
Michael Richards	Montgomery Middle School (Lower Campus)
Susan Lacy	Village Elementary School
Kathleen Scotti	Orchard Hill Elementary School

3.6 Resolution Appointing a Qualified Purchasing Agent

WHEREAS, N.J.S.A. 18A:18A-3 provides that contracts that do not annually exceed in the aggregate, the bid threshold, may be awarded by the purchasing agent without advertising for bids when so authorized by Board Resolution, and

WHEREAS, N.J.S.A. 18A:18A37, provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotation if so authorized by Board Resolution,

RESOLVED, that the Montgomery Township Board of Education, approves the appointment of Alicia M. Schauer, School Business Administrator, as the Qualified Purchasing Agent for the district according to the rules and Regulations of P.L. 1999 c. 440; and

BE IT FURTHER RESOLVED, that Alicia M. Schauer is authorized to award contracts up to the QPA bid threshold of \$44,000 and establish the QPA quote threshold at \$6,600 as per N.J.S.A. 18A:18A-2 for the 2021-2022 school year.

- 3.7 Authorization to Cancel Outstanding Checks - authorize the School Business Administrator/Board Secretary to cancel the following outstanding checks:

GENERAL ACCOUNT		
Check Date	Check Number	Amount
01/29/20	62891	1,000.00
01/29/20	63189	500.00
01/29/20	63212	500.00
01/29/20	63213	500.00
02/26/20	63744	20.88
02/26/20	63794	35.00
02/26/20	63798	210.80
02/26/20	63833	225.00
02/26/20	63837	554.55
03/25/20	64024	234.96
03/25/20	64047	697.25
04/29/20	64114	1,464.48
06/24/20	64339	580.00
06/24/20	64483	194.25
06/24/20	64484	194.25
06/24/20	64648	194.25
06/24/20	64656	194.25
06/24/20	64702	194.25
06/24/20	64749	194.25
06/24/20	64798	194.25
06/30/20	64991	1,708.00
07/24/20	65061	404.10
08/26/20	65235	404.10
09/30/20	65320	390.00
09/30/20	65321	1,125.00
09/30/20	65333	370.00
10/28/20	65615	116.00
10/28/20	65621	90.00
11/25/20	65940	60.00
11/25/20	66015	350.00
		\$12,899.87
NET PAYROLL ACCOUNT		
Check Date	Check Number	Amount
12/21/2019	230861	0.70
01/15/2020	230865	81.24
03/13/2020	230876	27.07
		\$109.01
FOOD SERVICE ACCOUNT		
Check Date	Check Number	Amount
6/24/2020	5865	1.84
6/30/2020	5887	33.45

6/30/2020	5891	18.40
6/30/2020	5895	22.80
6/30/2020	5899	16.95
6/30/2020	5903	73.55
6/30/2020	5930	78.20
		\$245.19
SUMMER ENRICHMENT ACCOUNT		
Check Date	Check Number	Amount
5/28/2020	410	175.00
6/11/2020	432	600.00
	Total	\$775.00
MHS STUDENT ACTIVITY ACCOUNT		
Check Date	Check Number	Amount
5/30/2018	3240	250.00
5/31/2018	3247	150.00
9/13/2018	3317	600.00
1/7/2019	3431	26.00
5/6/2019	3551	25.00
6/17/2019	3613	493.06
9/6/2019	3676	60.00
2/3/2020	3854	750.00
2/14/2020	3873	175.00
2/24/2020	3886	60.00
3/16/2020	3912	500.00
6/8/2020	4081	75.00
6/18/2020	4143	390.00
6/29/2020	4151	70.00
11/18/2020	4208	53.75
		\$3,677.81
LMS STUDENT ACTIVITY ACCOUNT		
Check Date	Check Number	Amount
11/5/2018	1388	17.00
9/24/2018	1351	100.00
9/24/2018	1369	100.00
2/26/2019	1426	31.00
2/26/2019	1430	45.00
2/26/2019	1442	7.00
2/26/2019	1445	35.00
2/26/2019	1447	48.00
2/26/2019	1466	48.00
2/26/2019	1470	31.00
2/26/2019	1478	38.00
2/26/2019	1480	36.00
10/3/2019	1579	100.00
10/14/2019	1592	100.00
2/12/2020	1619	60.00
		\$796.00

ATHLETIC ACCOUNT		
Check Date	Check Number	Amount
3/3/2016	5741	79.00
4/28/2016	5885	64.00
12/19/2016	6305	118.50
1/10/2017	6396	116.50
5/9/2017	6647	150.00
11/8/2017	7091	62.00
3/1/2018	7310	85.00
4/23/2018	7433	87.00
9/27/2018	7770	62.00
9/27/2018	7753	62.00
10/24/2018	7852	89.00
10/24/2018	7844	83.00
12/19/2018	7948	89.00
1/25/2019	8015	81.00
3/5/2019	8083	89.00
6/4/2019	8423	87.00
10/3/2019	8505	67.00
11/14/2019	8603	80.00
		\$1,551.00

3.8 Acceptance of List of Vendors for Anticipated Contracts for 2021-2022

BE IT RESOLVED, the Montgomery Board of Education acknowledges that they have been presented with a list of vendors that were required to be approved by the Montgomery Board of Education subject to the requirements of N.J.S.A. 18A:18A for anticipated contracts to be renewed, awarded, or to expire during the 2020-2021 school year.

“Pursuant to PL 2015, Chapter 47, the Montgomery Township School District intends to renew, award, or permit to expire from that list of vendors that is noted above of contracts previously awarded by the Montgomery Township Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. Seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, part 2000.

3.9 Resolution to Transfer Current Year Surplus to Capital Reserve – Approve the following resolution to transfer current year surplus to capital reserve:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7F-7b. permit a Board of Education to establish and/or deposit into a capital reserve account at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Montgomery Township Board of Education wishes to deposit anticipated current year surplus into a capital reserve account at year end, and

WHEREAS, the Montgomery Township Board of Education has determined that up to \$2,000,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that it hereby authorizes the district’s School Business Administrator to request approval from the Somerset County Executive County Superintendent to make this transfer consistent with all applicable laws and regulations.

3.10 Resolution to Establish and to Transfer Current Year Surplus to Maintenance Reserve – Approve the following resolution to transfer current year surplus to maintenance reserve:

WHEREAS, NJSA 18A:7F-41c (1). permits a Board of Education to establish and/or deposit into an maintenance reserve account at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Montgomery Township Board of Education wishes to establish and to deposit anticipated current year surplus into a maintenance reserve account at year end, and

WHEREAS, the Montgomery Township Board of Education has determined that up to \$1,500,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that it hereby authorizes the district’s School Business Administrator to request approval from the Somerset County Executive County Superintendent to make this transfer consistent with all applicable laws and regulations.

3.11 Designate the following as Insurance Agents for the Montgomery Township Board of Education Commencing July 1, 2021 through June 30, 2022:

Commercial Insurance	CBIZ Insurance Services, Inc.
Workers’ Compensation/Errors & Omissions	CBIZ Insurance Services, Inc.
Health Benefits	Brown & Brown Benefit Advisors
Disability	Guardian Long-Term Disability

3.12 Approve Membership with New Jersey Schools Insurance Group – Approve the following resolution:

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Montgomery Township Board of Education, herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the

Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

3.13 Approve Membership with the School Alliance Insurance Fund (SAIF) – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education, hereinafter referred to as “Educational Facility” is a member of the School Alliance Insurance Fund, hereinafter referred to as “Fund;” and

WHEREAS, said renewal membership terminates as of July 1, 2021 at 12:01 a.m., standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- Package – Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2021 and ending July 1, 2024 at 12:01 a.m. eastern standard time and to be subject to the coverages, operating procedures, bylaws and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.

2. The Educational Facility’s Business Official, Alicia M. Schauer, is hereby appointed as the Educational Facility’s Fund Commissioner and is authorized to execute the renewal indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility’s renewal of its membership.

3.14 Approve the New Jersey School Insurance Group (NJSIG) for the 2021-2022 School Year – Approve the New Jersey School Insurance Group (NJSIG) at a total cost of \$682,493 for the 2021-2022 school year effective July 1, 2021 through June 30, 2022. Individual premiums are as follows:

- Errors & Omissions: \$164,177
- Workers’ Compensation: \$518,316

3.15 Approve the School Alliance Insurance Fund (SAIF) for the 2021-2022 School Year – Approve the New Jersey School Insurance Fund (SAIF) at a total cost of \$756,691 for the 2021-2022 school year effective July 1, 2021 through June 30, 2022. Individual premiums are as follows:

- Property & Pollution: \$589,038

- General Liability: \$164,534
 - Crime: \$3,119
- 3.16 Approve the (ARMR) for the 2021-2022 School Year – Approve American Risk Management Resources (ARMR) at a total cost of \$12,075 for the 2021-2022 school year effective July 1, 2021 through June 30, 2022. Individual premiums are as follows:
- Pollution: \$12,075
- 3.17 Approve Hanover Insurance Company for the 2021-2022 School Year – Approve Hanover Insurance Company at a total cost of \$1,600 for the 2021-2022 school year effective July 1, 2021 through June 30, 2022. Individual premiums are as follows:
- Bonds: \$1,600
- 3.18 Approve BMI Benefits for the 2021-2022 School Year – Approve BMI Benefits, LLC at a total cost of \$82,155 for the 2021-2022 school year effective July 1, 2021 through June 30, 2022. Individual premiums are as follows:
- Student Accident: \$82,155
- 3.19 Approve the Fireman’s Fund for the 2021-2022 School Year – Approve the Fireman’s Fund Insurance Company at a total cost of \$58,466 for the 2021-2022 school year effective July 1, 2021 through June 30, 2022. Individual premiums are as follows:
- NJUEP: \$58,466
- 3.20 Approve the Business Administrator/Board Secretary as the person responsible for any and all Board of Education Investments and wire transfers:

Designate Alicia M. Schauer, Business Administrator/Board Secretary, as the person responsible for any and all Board of Education Investments; and

Be it Further moved that Alicia M. Schauer be authorized to make wire transfers amongst the board accounts as may be necessary.

- 3.21 Implementation of 2021-2022 Budget and Chart of Accounts – Implement the 2021-2022 Budget and Chart of Accounts pursuant to local policies and State regulations and laws.
- 3.22 Parent Organizations – Acknowledge the Montgomery Township Parent Teacher Organization, Parent Teacher Student Organization, Parent Teacher Association, the Special Education Parent Teacher Association (SEPTA) and the Black and Latino Parent Group for the 2021-2022 school year.
- 3.23 Appointment of Officers – Appoint the following officers for the period of July 1, 2021 through June 30, 2022:

Alicia M. Schauer School Business Administrator	Board Secretary, Custodian of Records and Public Agency Compliance Officer
Thomas Wain Director of Safety and Security	School Safety Specialist and Health and Safety Officer
Damian Pappa Assistant Superintendent	ESEA Coordinator and District Testing Coordinator
Kelly Mattis	Wellness Coordinator and ADA Officer

Assistant Superintendent of Human Resources	
Robert Skibinski	Reconciler of School Monies
Kristen Taylor Director of Special Services	Homeless Liaison and Anti-Bullying Coordinator
Corie Gaylord Director of Student & Academic Counseling	I&RS Coordinator and 504 Officer
Michael O'Neill Director of Facilities	Right to Know Coordinator, Integrated Pest Management Coordinator, Chemical Hygiene Officer, Indoor Air Quality Coordinator

- 3.24 New Jersey School Boards Association Membership – Approve the membership with the New Jersey School Boards Association.

RESOLVED, that the Montgomery Township Board of Education approve the annual membership in the New Jersey School Boards Association for the 2021-2022 school year.

- 3.25 Approve Deferred Compensation Plans – Approve the following deferred compensation plans 403(b) and 457 for the 2021-2022 school year:

Provider	Plans
Equitable	403(b), Roth 403(b) and 457(b)
Lincoln Investment	403(b)
Security Benefit	403(b), Roth 403(b) and 457(b)
Valic	403(b)

- 3.26 Approval of Weather Services 2021-22 School Year – Approve Weatherworks services for the 2021-22 school year in the amount of \$675.

- 3.27 Approval for “Share911.com” – award the contract for “Share911.com” system which includes Broadcast, Check-In, Accountability and LiveView features from July 1, 2021 to June 30, 2022 as follows:

Vendor

OnScene Technologies, Inc. \$18,000.00
Ramsey, NJ

- 3.28 Approval for Systems 3000 - Professional Services, Support and License – Renew the contract with Systems 3000, which is our accounting, payroll and personnel software provider, for professional services, support and license including annual hosting and backup services from July 1, 2021 to June 30, 2022 as follows:

Vendor

Systems 3000, Inc. \$48,257
Eatontown, NJ

- 3.29 Receipt/Award of Bid – Lease Purchase Financing (Q22-06) – Quotes were received on June 2, 2021 for lease purchase financing as follows:

<u>Respondent</u>	<u>Rate Quote</u>
TD Equipment Finance, Inc. Piscataway, NJ	1.3667%

It is recommended that the Board of Education award quote Q22-06 for lease purchase financing as follows:

<u>Respondent</u>	<u>Rate Quote</u>
TD Equipment Finance, Inc. Piscataway, NJ	1.3667%

- 3.30 Renewal of Contract – District Fire Alarm Testing, Maintenance and Repair (Bid #B20-01) – Renew for the 2021-2022 school year the following bid; Bid B20-01 of 2019-2020, awarded on April 30, 2019 and renewed on June 23, 2020 in accordance with N.J.S.A. 18A:18A-42.

<u>Vendor</u>	July 1, 2021 – June 30, 2022
Alarm & Communication Technologies, Inc. Wharton, NJ	Cost of Yearly Maintenance \$26,525.56 Straight Time – \$128.99 per hr. Monday thru Friday 8:00 A.M. to 5:00 P.M. After Hours and Weekends \$193.49 per hr. Holidays \$257.99 per hr.

The renewal is at a 1% increase to the Board of Education.

- 3.31 Authorize the Payment of Bills for the 2020-2021 School Year – Authorize the School Business Administrator to make payment for any outstanding items from the 2020-2021 school year and identified on an additional June 30, 2021 bill list to be approved by the Board of Education at the July 13, 2021 Board of Education meeting, and if necessary, the August 24, 2021 Board of Education meeting and paid within sixty (60) days.
- 3.32 Authorize the Payment of Bills for the 2021-2022 School Year – Authorize the Board Secretary to pay bills in the 2021-2022 school year between Board Meetings and that all bills will be presented for Board approval at the next scheduled meeting.
- 3.33 Approval for the Purchase of 1,272 Chromebooks – Approve the purchase of 1,272 chromebooks entered into on behalf of the Educational Service Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid (Educational Data Services) as follows:

<u>Vendor</u>	<u>Contract Title and ESCNJ Contract #</u>	<u>Description</u>	<u>Total</u>
Staples Contracts & Commercial LLC Chicago, IL	Office/Commercial Supplies Ed-Data Bid #SPLS9829	262 Chromebooks	\$69,828.24

Funded in the 2020-2021 Budget

<u>Vendor</u>	<u>Contract Title and ESCNJ Contract #</u>	<u>Description</u>	<u>Total</u>
Staples Contracts & Commercial LLC Chicago, IL	Office/Commercial Supplies Ed-Data Bid #SPLS9829	1010 Chromebooks	\$269,185.20

Funded 2021-2022 ESSER II Budget

- 3.34 Approval for the Purchase of Meraki Wireless Access Points and Service - Approve the purchase of Meraki wireless access points and service entered into on behalf of the State of the Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, Data Communications Product and Services (#M-7000):

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
Dyntek Irvine, CA	#21-TELE-01506	\$35,703.45

- 3.35 Approval of Agreement with Princeton Family YMCA for a Half-Day Kindergarten Program – Approve the following resolution:

BE IT RESOLVED that the Montgomery Township Board of Education (the “Board”) hereby approves an Agreement (“Agreement”) by and between the Board and the Princeton Family YMCA for the Half Day Kindergarten Program for a period beginning on September 1, 2021 and ending on June 30, 2022, which said Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/School Board Secretary to execute, on behalf of the Board, the Agreement by and between the Board and the Princeton Family YMCA.

- 3.36 Approval of Addendum to Bid Reference Number B18-04 with Princeton Family YMCA for the Before and After School Program – Approve the following resolution:

BE IT RESOLVED that the Montgomery Township Board of Education (the “Board”) hereby approves an Addendum to Montgomery Township Board of Education Bid Reference Number B18-04, Building Use at the Montgomery Township School District (“Addendum”) by and between the Board and the Princeton Family YMCA for the Before and After School Program for a period beginning on July 1, 2021 and ending on June 30, 2022, which said Addendum is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/School Board Secretary to execute, on behalf of the Board, the Addendum by and between the Board and the Princeton Family YMCA.

- 3.37 Settlement Agreement – Approve the following resolution pertaining to a settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (the “Board”) that the terms, stipulations and conditions as set forth in the Settlement Agreement and Release between the Board and the Parents of two students whose names are on file in the Superintendent’s office, which is annexed hereto, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and any other documents necessary to effectuate the settlement.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 26 – 61)

- 4.2 Resolution Approving Director of Technology Title Change and Job Description (see Page 62)
- 4.3 Resolution Authorizing Sidebar – Revision to APSMT Recognition Clause (see Page 62).
- 4.4 Resolution Authorizing Sidebar – Schedule B Athletic Coordinator (see Page 62).
- 4.5 Resolution Approving Successor Collective Negotiations Agreement for CWA (see Pages 62 – 63).
- 4.7 Resolution Approving Appointment of Upper Campus Middle School (UCMS) Assistant Principal (see Page 63).

Mr. Specht motioned item 4.8 seconded by Mr. Todd. Upon call of the roll, the motion carried with five members voting in favor and Ms. Bursh and Ms. Spence-Wallace abstaining.

- 4.8 Resolution Approving Appointment of Montgomery High School (MHS) Assistant Principal (see Page 63).

ANNOUNCEMENTS BY THE PRESIDENT – Ms. Bursh congratulated the newly-appointed employees and the CWA on a new contract. She recommended the board go into another executive session to discuss the Superintendent’s merit goals. Ms. Brush indicated to the public that action will be taken when the Board reconvenes in open session related to Item 4.6 on tonight’s agenda (Superintendent merit goals).

EXECUTIVE SESSION

Mr. Tiwari motioned and Mr. Todd seconded the motion to go into executive session to discuss item 8.

The Board convened in Executive Session at 10:00 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session

9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be convening in executive session for the purpose of discussing number 8.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Mr. Tiwari left the meeting 10:30 p.m.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 10:42 p.m.

Mr. Morack, Jr. motioned item 4.6 seconded by Mr. Specht. Upon call of the roll, the motion carried unanimously.

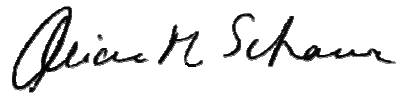
4.6 Resolution Approving Achievement of Superintendent Merit Goals (see Page 62).

ADJOURNMENT

Mr. Todd motioned to adjourn at 10:46 p.m. seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:46 p.m.

Respectfully Submitted,



Alicia M. Schauer
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2021/2022**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
District Registration		10/26 - 10/28/21	NJSBA Annual Convention					\$900.00		\$900.00	\$900.00
Regina Dunich	LMS/UMS	8/5, 8/23, 9/13 & 11/11	Equity in Action Leadership Academy					\$450.00		\$450.00	\$450.00
Kelly Mattis	BO	Online	Frontline Employee Evaluation Mgmt.					\$695.00		\$695.00	\$695.00
Nitu Sinha	MHS	7/12 - 7/15/21	Rutgers Advance Placement Institute					\$900.00		\$900.00	\$900.00
Mihaela Tingire	MHS	7/26 - 7/29/21	AP Calculus BC Summer Institute					\$900.00		\$900.00	\$900.00

*Excluding Tolls

**Estimated

BOE

6/22/2021

**Includes Registrations

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
MHS	Kristopher	Grundy	Teacher/Special Education TCH.HS.RCTR.MG.06	07/01/2021	Resignation	09/01/2002 – 06/30/2021
UMS/LMS	Rebecca	McComb	10 Month Secretary SCK.FL.SSVC.UG.02	07/01/2021	Resignation	01/02/2020 – 06/30/2021
DISTRICT	Antoinette	Neves	Secretary/Book 12 MO BUS.BO.BKKP.NA.01	08/01/2021	Resignation	08/01/2017 – 07/31/2021
MHS	Inez	Serrano	Teacher/Math TCH.HS.MATH.MG.03	07/01/2021	Resignation	09/01/2015 – 06/30/2021
OHES	Donna	Stellar-Evans	Teacher/Art (.50) TCH.OH.ART.MG.02	07/01/2021	Resignation	09/01/2005 – 06/30/2021
OHES	Donna	Stellar-Evans	Paraprofessional (.48) AID.OH.TIA.PS.04	07/01/2021	Resignation	12/18/2013 – 06/30/2021

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
VES	Joseph	Bassford	Teacher/Health & PE TCH.VS.HPE.MG.01	Leave of Absence Anticipated Return	11/01/2021 – 12/14/2021 (Unpaid; w/ Benefits) 12/15/2021
TRANS	Jack	Mihalko	Bus Driver TRN.TR.DRVR.NA.23	Leave of Absence Anticipated Return	04/07/2021 – 06/30/2021 (Paid; w/ Benefits) - <i>Revised</i> 09/01/2021 - <i>Revised</i>
TRANS	Dalia	Nolan	Bus Attendant TRN.TR.BAID.NA.09	Leave of Absence Anticipated Return	06/01/2021 – 06/30/2021 (Unpaid; w/Benefits) 09/01/2021

Appointments (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
VES	Shania	Bryant *	Teacher/Grade 4 TCH.VS.TCHR.04.15	Laura McCormick	MA	3 (C)	\$70,330		09/01/2021 – 06/30/2022
OHES	Brianna	McKenna **	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.06	Diamond DaBronzo	MA	1 (A)	\$68,515		09/01/2021 – 06/30/2022
MHS	Duong Dai	Nguyen *	Teacher/English TCH.HS.ENGL.MG.08	Christine Hazynski	BA	4-5 (D)	\$65,240		09/01/2021 – 06/30/2022
UMS	Elizabeth	Oliver *	Teacher/Spanish TCH.UM.WLNG.MG.08	Armando Quiroz	BA	4-5 (D)	\$65,240		09/01/2021 – 06/30/2022
MHS	Kristen	Pierson **	Teacher/Math (Leave Replacement) TCH.HS.MATH.MC.16	Ashley Castronovo	BA	1 (A)	\$62,515	Yes	09/01/2021 – 03/08/2022
MHS	Stephanie	Seiler **	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.08	Jenna Lugo	MA	14-15 (J)	\$82,240	Yes	09/01/2021 – 12/31/2021
MHS	Stephanie	Seiler **	Teacher/Math TCH.HS.MATH.MG.02	Manhong Liu	MA	14-15 (J)	\$82,240	Yes	01/01/2022 – 06/30/2022
MHS	Nicole	Trevena **	Teacher/Math (Leave Replacement) TCH.HS.MATH.MC.06	Anna Panova-Cicchino	BA	1 (A)	\$62,515	Yes	09/01/2021 – 01/28/2022
OHES	Mary	Walker	Teacher/Academic Support (.50) (Leave Replacement) TCH.OH.BSI.MG.01	Krista Liotti	BA	13-14 (I)	\$36,930	Yes	06/01/2021 – 06/18/2021

Appointments (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
DISTRICT	Sharon	Marro	Secretary/Book 12 MO BUS.BO.BKKP.NA.01	Antoinette Neves	6	\$53,640	Yes	08/01/2021 – 06/30/2022
DISTRICT	Ian	McClintock III	Maintenance/Grounds MNT.BO.MANT.NA.08	Ian McClintock III	13	\$68,495	Yes	06/28/2021 – 06/30/2021 <i>- Revised</i>

Renewals – Certificated Staff – 2021-2022

Location	First	Last	Position	Degree	Step	Board Index	Salary
UCMS	Nicholas	Milton	Science	MA+60	6-7	E	\$81,890 – <i>Revised</i>

Renewals APSMT – Affiliated – 2021-2022

Location	First	Last	Assignment	21/22 Salary
BD	Jeffrey	Brooks	Director of Technology – <i>Revised</i>	\$135,000 - <i>Revised</i>

Appointments – CST Summer Work 2021

Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
DISTRICT	Sarah	Adamson	LDTC	CST Evaluations/Mtgs Not to Exceed 45 hours	\$61.96 p/h	7/1/2021 - 8/31/2021
DISTRICT	Sarah	Adamson	LDTC	Case Management Not to exceed 7 hours	\$61.96 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jody	Adler	School Social Worker	CST Evaluations/Mtgs Not to Exceed 45 hours	\$71.48 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jody	Adler	School Social Worker	Case Management Not to exceed 7 hours	\$71.48 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jody	Adler	School Social Worker	Scheduling Not to exceed 14 hours	\$71.48 p/h	7/1/2021 - 8/31/2021
DISTRICT	Ridhima	Bajaj	LDTC	CST Evaluations/Mtgs Not to Exceed 45 hours	\$60.35 p/h	7/1/2021 - 8/31/2021
DISTRICT	Ridhima	Bajaj	LDTC	Case Management Not to exceed 7 hours	\$60.35 p/h	7/1/2021 - 8/31/2021
DISTRICT	Ridhima	Bajaj	LDTC	Scheduling Not to exceed 14 hours	\$60.35 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jessica	Cesario	Speech Language Specialist	CST Evaluations/Mtgs Not to Exceed 27 hours	\$53.40 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jessica	Cesario	Speech Language Specialist	Case Management Not to Exceed 7 hours	\$53.40 p/h	7/1/2021 - 8/31/2021

DISTRICT	Renee	Colangelo	School Psychologist	CST Evaluations/Mtgs Not to Exceed 45 hours	\$56.61 p/h	7/1/2021 - 8/31/2021
DISTRICT	Renee	Colangelo	School Psychologist	Case Management Not to exceed 7 hours	\$56.61 p/h	7/1/2021 - 8/31/2021
DISTRICT	Renee	Colangelo	School Psychologist	Scheduling Not to exceed 14 hours	\$56.61 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jennifer	Dyba	Occupational Therapist	CST Evaluations/Mtgs Not to Exceed 27 hours	\$62.75 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jennifer	Dyba	Occupational Therapist	Case Management Not to Exceed 7 hours	\$62.75 p/h	7/1/2021 - 8/31/2021
DISTRICT	Heather	Edwards	Behaviorist	CST Evaluations/Mtgs Not to Exceed 7 hours	\$68.64 p/h	7/1/2021 - 8/31/2021
DISTRICT	Elizabeth	Fevola	Physical Therapist	CST Evaluations/Mtgs Not to Exceed 7 hours	\$62.75 p/h	7/1/2021 - 8/31/2021
DISTRICT	Elizabeth	Fevola	Physical Therapist	Case Management Not to Exceed 7 hours	\$62.75 p/h	7/1/2021 - 8/31/2021
DISTRICT	Danielle	Fraser	Speech Language Specialist	CST Evaluations/Mtgs Not to Exceed 27 hours	\$52.06 p/h	7/1/2021 - 8/31/2021
DISTRICT	Danielle	Fraser	Speech Language Specialist	Case Management Not to Exceed 7 hours	\$52.06 p/h	7/1/2021 - 8/31/2021
DISTRICT	Natalia	Joffee	School Psychologist	CST Evaluations/Mtgs Not to Exceed 45 hours	\$56.61 p/h	7/1/2021 - 8/31/2021
DISTRICT	Natalia	Joffee	School Psychologist	Case Management Not to exceed 7 hours	\$56.61 p/h	7/1/2021 - 8/31/2021
DISTRICT	Alison	Koblin	Occupational Therapist	CST Evaluations/Mtgs Not to Exceed 27 hours	\$68.26 p/h	7/1/2021 - 8/31/2021
DISTRICT	Alison	Koblin	Occupational Therapist	Case Management Not to Exceed 7 hours	\$68.26 p/h	7/1/2021 - 8/31/2021
DISTRICT	Stacy	Kohler	School Psychologist	CST Evaluations/Mtgs Not to Exceed 45 hours	\$70.24 p/h	7/1/2021 - 8/31/2021
DISTRICT	Stacy	Kohler	School Psychologist	Case Management Not to exceed 7 hours	\$70.24 p/h	7/1/2021 - 8/31/2021
DISTRICT	Stacy	Kohler	School Psychologist	Scheduling Not to exceed 14 hours	\$70.24 p/h	7/1/2021 - 8/31/2021
DISTRICT	Karen	Krusen	School Social Worker	Case Management Not to exceed 7 hours	\$54.74 p/h	7/1/2021 - 8/31/2021
DISTRICT	Karen	Krusen	School Social Worker	Scheduling Not to exceed 14 hours	\$54.74 p/h	7/1/2021 - 8/31/2021
DISTRICT	Karen	Krusen	School Social Worker	CST Evaluations/Mtgs Not to Exceed 45 hours	\$54.74 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jennifer	Malik-Lawson	Speech Language Specialist	CST Evaluations/Mtgs	\$65.42 p/h	7/1/2021 - 8/31/2021

				Not to Exceed 27 hours		
DISTRICT	Jennifer	Malik-Lawson	Speech Language Specialist	Case Management Not to Exceed 7 hours	\$65.42 p/h	7/1/2021 - 8/31/2021
DISTRICT	Viveka	Mandhyan	School Psychologist	Case Management Not to exceed 7 hours	\$54.10 p/h	7/1/2021 - 8/31/2021
DISTRICT	Viveka	Mandhyan	School Psychologist	Scheduling Not to exceed 14 hours	\$54.10 p/h	7/1/2021 - 8/31/2021
DISTRICT	Megan	Mastil	Transition Coordinator	Case Management Not to exceed 7 hours	\$65.17 p/h	7/1/2021 - 8/31/2021
DISTRICT	Megan	Mastil	Transition Coordinator	Scheduling Not to exceed 14 hours	\$65.17 p/h	7/1/2021 - 8/31/2021
DISTRICT	Kerry	Miller	Behaviorist	CST Evaluations/Mtgs Not to Exceed 7 hours	\$65.96 p/h	7/1/2021 - 8/31/2021
DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	CST Evaluations/Mtgs Not to Exceed 27 hours	\$55.79 p/h	7/1/2021 - 8/31/2021
DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	Case Management Not to Exceed 7 hours	\$55.79 p/h	7/1/2021 - 8/31/2021
DISTRICT	Christine	O'Lone	Speech Language Specialist	Case Management Not to Exceed 7 hours	\$66.66 p/h	7/1/2021 - 8/31/2021
DISTRICT	Erica	Pawlo	School Psychologist	Case Management Not to exceed 7 hours	\$56.66 p/h	7/1/2021 - 8/31/2021
DISTRICT	Erica	Pawlo	School Psychologist	CST Evaluations/Mtgs Not to Exceed 45 hours	\$56.66 p/h	7/1/2021 - 8/31/2021
DISTRICT	Erica	Pawlo	School Psychologist	Scheduling Not to exceed 14 hours	\$56.66 p/h	7/1/2021 - 8/31/2021
DISTRICT	Anna	Quick	Speech Language Specialist	Case Management Not to Exceed 7 hours	\$60.08 p/h	7/1/2021 - 8/31/2021
DISTRICT	Rebecca	Richards	School Psychologist	Case Management Not to exceed 7 hours	\$71.85 p/h	7/1/2021 - 8/31/2021
DISTRICT	Rebecca	Richards	School Psychologist	CST Evaluations/Mtgs Not to Exceed 45 hours	\$71.85 p/h	7/1/2021 - 8/31/2021
DISTRICT	Rebecca	Richards	School Psychologist	Scheduling Not to exceed 14 hours	\$71.85 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jennifer	Rogers	School Social Worker	CST Evaluations/Mtgs Not to Exceed 45 hours	\$64.09 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jennifer	Rogers	School Social Worker	Case Management Not to exceed 7 hours	\$64.09 p/h	7/1/2021 - 8/31/2021
DISTRICT	Emily	Sheeler	Speech Language Specialist	CST Evaluations/Mtgs Not to Exceed 27 hours	\$61.41 p/h	7/1/2021 - 8/31/2021
DISTRICT	Emily	Sheeler	Speech Language Specialist	Case Management Not to Exceed 7 hours	\$61.41 p/h	7/1/2021 - 8/31/2021

DISTRICT	Ellen	Stein	School Social Worker	Scheduling Not to exceed 14 hours	\$61.41 p/h	7/1/2021 - 8/31/2021
DISTRICT	Ellen	Stein	School Social Worker	Case Management Not to exceed 7 hours	\$61.41 p/h	7/1/2021 - 8/31/2021
DISTRICT	Kristen	Wawrzyniak	LDTC	Case Management Not to exceed 7 hours	\$61.69 p/h	7/1/2021 - 8/31/2021
DISTRICT	Kristen	Wawrzyniak	LDTC	Scheduling Not to exceed 14 hours	\$61.69 p/h	7/1/2021 - 8/31/2021
DISTRICT	Kelly	Worman	Speech Language Specialist	Case Management Not to Exceed 7 hours	\$54.74 p/h	7/1/2021 - 8/31/2021
DISTRICT	Julianna	Fragulis	CST Summer Secretary	Not to Exceed 63 hours	\$28.75 p/h	7/1/2021 - 8/31/2021
Appoint all certificated staff members with instructional certificates for Summer CST Meetings, as needed from 07/01/2021 thru 08/31/2021 at a rate of \$30.00 p/h as per the MTEA Agreement.						

Appointments – Curriculum Writing 2021-2022

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Donna	Stellar-Evans	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$510.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
OHES	Holly	Sorensen	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Cheryl	Housten	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Eugenia	Goldman	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Jennifer	O'Connor	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$340.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Laura	Bell	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
LMS	Cassandra	Stedina	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$340.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
LMS	David	Gordon	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$680.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
LMS	David	Rabinowitz	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$340.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
LMS	Kadie	Kilgore	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$340.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Eric	Mazurkiewicz	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$340.00)	\$34.00 p/h	07/01/2021 – 06/30/2022

UMS	Jamie	Yavorsky	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$510.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS/MHS	Neelam	Makvana	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$510.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS/MHS	Sarah	Talbot Coyle	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$510.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Whitney	Ehnert	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$680.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Deirdre	McGrail	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$1020.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Heather	Palecek	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$680.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Jeffrey	Woodworth	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$340.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Kawika	Kahalehoe	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$850.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Tina	Dailey	Curriculum Development – VPA NJSL Standards Alignment (Not to Exceed \$510.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Kaitlyn	Merritt	Curriculum Development – Science Grade 1 (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Jennifer	Furman	Curriculum Development – Science Grade 3 (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Casey	Maxwell	Curriculum Development – Science Grade 4 (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Veronica	Romano	Curriculum Development – Math Grade 4 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Cathy	Carr	Curriculum Development – Math Grade 4 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Alexa	Komar	Curriculum Development – Science Grade 2 (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Ina	DiGangi	Curriculum Development – Language Arts, Grade 7 (Not to Exceed \$272.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Wendy	Wachtel	Curriculum Development – Language Arts, Grade 7 (Not to Exceed \$272.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Kelli	Kallens	Curriculum Development – Social Studies, Grade 7 (Not to Exceed \$544.00)	\$34.00 p/h	07/01/2021 – 06/30/2022

Appointments – To be Funded by ESEA FY21 Title 1 Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
UMS	Staci	Anderson	Teacher/Translator (Not to Exceed 10 hours)	\$20.00 p/h	07/01/2021 – 08/30/2021

Appointments – To be Funded by ESEA FY21 Title 2 Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Trevor	Reeder	Teacher – KT3 Science Instruction (Not to Exceed \$1,500.00)	\$59.98 p/h	06/23/2021 – 08/30/2021
OHES	Cara	Zimmerman	Teacher – KT3 Science Instruction (Not to Exceed \$1,500.00)	\$59.98 p/h	06/23/2021 – 08/30/2021
OHES	Ashley	Roman	Teacher – KT3 Science Instruction (Not to Exceed \$1,500.00)	\$59.98 p/h	06/23/2021 – 08/30/2021
OHES	Faith	Hoffman	Teacher – KT3 Science Instruction (Not to Exceed \$1,500.00)	\$59.98 p/h	06/23/2021 – 08/30/2021
VES	Lindsay	Fox	Teacher – KT3 Science Instruction (Not to Exceed \$1,500.00)	\$59.98 p/h	06/23/2021 – 08/30/2021
VES	Kaitlin	Merritt	Teacher – KT3 Science Instruction (Not to Exceed \$1,500.00)	\$59.98 p/h	06/23/2021 – 08/30/2021

Appointments – To be Funded by ESEA FY21 Title 3 Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Meghan	Bauer	Teacher – Individualized English Support for ELLs (Not to Exceed 42 hours) Prep (Not to Exceed 42 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Norelis	Martinez	Teacher – Individualized English Support for ELLs (Not to Exceed 48 hours) Prep (Not to Exceed 48 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Staci	Anderson	Teacher – Individualized English Support for ELLs (Not to Exceed 14 hours) Prep (Not to Exceed 14 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021

UMS	Neepa	Patel	Teacher – Individualized Math Support for ELLs (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
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Appointments – To be Funded by ESEA FY22 Title 1 Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
LMS	Jennifer	Belmont	Coordinator – LMS Achieve	\$3,000.00 stipend	07/01/2021 – 06/30/2022
LMS	Kristin	O'Donnell	Coordinator – LMS Achieve	\$3,000.00 stipend	07/01/2021 – 06/30/2022
OHES	Laura	Sapnar	Teacher – The Bridges Program (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Eric	Sletteland	Teacher – The Bridges Program (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Lauren	Nesci	Teacher – The Bridges Program (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Sharon	Baller	Teacher – The Bridges Program (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Meghan	Bauer	Teacher – The Bridges Program (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Patricia	Abiad	Teacher – The Bridges Program (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Trevor	Reeder	Teacher – The Bridges Program (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Alison	Koblin	Teacher – The Bridges Program (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Heather	Geniton	Teacher – The Bridges Program (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Gail	Travisano	Teacher – The Bridges Program (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Kimberly	Capola	Monitor – The Bridges Program	\$400.00 program	07/01/2021 – 06/30/2022
OHES	Auria	Dsouza	Monitor – The Bridges Program	\$400.00 program	07/01/2021 – 06/30/2022
OHES	Ranjini	Mohan	Monitor – The Bridges Program	\$400.00 program	07/01/2021 – 06/30/2022
VES	Cathy	Carr	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Veronica	Romano	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022

VES	Emily	Gill	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Karen	Damato	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Marlene	Biava	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Sarah	Adamson	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Jillian	Chianese	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Jolene	Schantz	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Joanne	Giambertone	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Melissa	Sandler	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Donna	Potter	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Sara	Grande	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Casey	Maxwell	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Michelle	Barbarasch	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
VES	Julianna	Fragulis	Monitor – The Bluebird Club	\$200.00 program	07/01/2021 – 06/30/2022
LMS	Dana	Castronovo	Teacher – LMS Achieve (Not to Exceed 45 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
LMS	Stephanie	Harris	Teacher – LMS Achieve (Not to Exceed 45 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
LMS	Jennifer	Durante	Teacher – LMS Achieve (Not to Exceed 45 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
LMS	Jennifer	Snyder	Teacher – LMS Achieve (Not to Exceed 45 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
LMS	Damaris	Botero	Teacher – LMS Achieve (Not to Exceed 45 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
LMS	Alyssa	Mentzel	Teacher – LMS Achieve (Not to Exceed 45 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
LMS	Meghan	Murphy	Teacher – LMS Achieve (Not to Exceed 45 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022

LMS	Jennifer	Belmont	Teacher – LMS Achieve (Not to Exceed 45 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
LMS	Kristin	O'Donnell	Teacher – LMS Achieve (Not to Exceed 45 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
LMS	Jennifer	Rangnow	Teacher – LMS Achieve (Not to Exceed 45 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Marci	Warboys	Teacher – UMS Achieve (Not to Exceed 30 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Stefanie	Lachenauer	Teacher – UMS Achieve (Not to Exceed 30 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Michelle	Feigenwinter	Teacher – UMS Achieve (Not to Exceed 30 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Staci	Anderson	Teacher – UMS Achieve (Not to Exceed 30 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Jeanne	Fedun	Teacher – UMS Achieve (Not to Exceed 30 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Caitlyn	Mannion	Teacher – UMS Achieve (Not to Exceed 30 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Kristen	Doulis	Teacher – UMS Achieve (Not to Exceed 30 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Cassandra	Svecz	Teacher – UMS Achieve (Not to Exceed 30 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Catherine	Mislan	Teacher – UMS Achieve (Not to Exceed 30 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
MHS	Jenna	Lugo	Teacher – MHS Achieve (Not to Exceed 72 hours)	\$59.98 p/h	12/21/2021 – 06/30/2022
MHS	Christian	Lugo	Teacher – MHS Achieve (Not to Exceed 114 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
MHS	Paul	Stemmler	Teacher – MHS Achieve (Not to Exceed 114 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
MHS	Debra	O'Reilly	Teacher – MHS Achieve (Not to Exceed 114 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
MHS	Kristiana	Colandrea	Teacher – MHS Achieve (Not to Exceed 114 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
MHS	Lisa	Chedid	Teacher – MHS Achieve (Not to Exceed 114 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
MHS	Kelly	Apel	Teacher – MHS Achieve (Not to Exceed 114 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
MHS	Maureen	Conway	Teacher – MHS Achieve (Not to Exceed 114 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022

MHS	Iryna	Lupak	Teacher – MHS Achieve (Not to Exceed 84 hours)	\$59.98 p/h	11/23/2021 – 06/30/2022
MHS	Ashley	Payne	Teacher – MHS Achieve (Not to Exceed 114 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022

Appointments – To be Funded by ESEA FY22 Title 3 Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
UMS	Staci	Anderson	Teacher – Summer Community Liaison (Not to Exceed 45 hours)	\$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Staci	Anderson	Teacher – Summer ELL Student Portfolios (Not to Exceed 12 hours)	\$34.00 p/h	07/01/2021 – 08/30/2021
LMS	Dimitri	Nessas	Teacher – Summer ELL Student Portfolios (Not to Exceed 12 hours)	\$34.00 p/h	07/01-2021 – 08/30/2021

Appointments – To be Funded by ESSER II Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Samantha	Nowak	Teacher – ELA Summer Tutoring (Not to Exceed 48 hours) Prep (Not to Exceed 48 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
MHS	Kristina	Shebchuk	Teacher – ELA Summer Tutoring (Not to Exceed 16 hours) Prep (Not to Exceed 16 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
MHS	Jamie	Meeker	Teacher – ELA Summer Tutoring (Not to Exceed 16 hours) Prep (Not to Exceed 16 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
MHS	Patrick	Minor	Teacher – ELA Summer Tutoring (Not to Exceed 48 hours) Prep (Not to Exceed 48 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
MHS	Michele	Caltiere	Teacher – ELA Summer Tutoring (Not to Exceed 32 hours) Prep (Not to Exceed 32 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
MHS	Rachel	Sitar	Teacher – ELA Summer Tutoring (Not to Exceed 32 hours) Prep (Not to Exceed 32 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
MHS	Dianna	Muzaurieta	Teacher – ELA Summer Tutoring (Not to Exceed 16 hours) Prep (Not to Exceed 16 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
MHS	Kellye	Statz-Simon	Teacher – ELA Summer Tutoring (Not to Exceed 32 hours) Prep (Not to Exceed 32 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Tracy	Vail	Counselor – Summer Counseling (Not to Exceed 32 hours) Prep (Not to Exceed 7.5 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021

VES	Jolene	Schantz	Counselor – Summer Counseling (Not to Exceed 32 hours) Prep (Not to Exceed 7.5 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Meghan	Moore	Counselor – Summer Counseling (Not to Exceed 11 hours) Prep (Not to Exceed 3 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
MHS	Kelly	Apel	Counselor – Summer Counseling (Not to Exceed 23 hours) Prep (Not to Exceed 5 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Jeanne	Fedun	Counselor – Summer Counseling (Not to Exceed 23 hours) Prep (Not to Exceed 5 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
MHS	Stacey	Delbridge	Counselor – Summer Counseling (Not to Exceed 75 hours) Prep (Not to Exceed 17 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
MHS	Jacqui	Rauchbach	Counselor – Summer Counseling (Not to Exceed 75 hours) Prep (Not to Exceed 17 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Staci	Anderson	Teacher – ESL Summer Tutoring (Not to Exceed 82 hours) Prep (Not to Exceed 72 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Jennifer	Snyder	Teacher – Language Arts Grade 5 Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Stephanie	Harris	Teacher – Language Arts Grade 5 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Laura	McGill	Teacher – Language Arts Grade 5 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Michelle	Prior-Cernadas	Teacher – Language Arts Grade 5 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Bianca	Olsen	Teacher – Language Arts Grade 6 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Veronica	Gaspar	Teacher – Language Arts Grade 6 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Elizabeth	Gerber	Teacher – Language Arts Grade 6 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Enrica	Pirone	Teacher – Language Arts Grade 6 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021

LMS	Kristin	Kaplan	Teacher – Language Arts Grade 6 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Marci	Warboys	Teacher – Language Arts Grade 7 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Kristen	Prentice	Teacher – Language Arts Grade 7 Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Vyomesh	Pandit	Teacher – Language Arts Grade 7 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Sarah	Juarez	Teacher – Language Arts Grade 7 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Michelle	Feigenwinter	Teacher – Language Arts Grade 8 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Anthony	Barra	Teacher – Language Arts Grade 8 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Karen	Kevorkian	Teacher – Language Arts Grade 8 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Marissa	Fuller	Teacher – Math Grade 5 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Stephanie	Machlis	Teacher – Math Grade 5 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Meghan	Murphy	Teacher – Math Grade 5 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Annie	Yip	Teacher – Math Grade 5 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Lauren	Levin	Teacher – Math Grade 5 & 6 Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021

LMS/UMS	Kristin	Ciesielski	Teacher – Math Grade 6 & 7 Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS/UMS	Maya	Colitsas	Teacher – Math Grade 6 & 7 Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS/UMS	Allison	Lavenbeg	Teacher – Math Grade 6 & 7 Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Mary	Chemris	Teacher – Math Grade 7 & 8 Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Neepta	Patel	Teacher – Math Grade 7 Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Cassandra	Svecz	Teacher – Math Grade 8 Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Eva	Genova	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Nancy	Ziedonis	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Geena	Bergen	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Jamie	Davison	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Pete	Rosenberg	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Kelsie	Agron	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Jamie	Scott	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021

OHES	Cara	Zimmerman	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Kelly	Thorp	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Eric	Sletteland	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Lauryn	Rohrbach	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Alyssa	Avino	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Trevor	Reeder	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Gail	Travisano	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Faith	Hoffman	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Mary	Walker	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Jessica	Kotch	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Emily	Gill	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Emily	Scott	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Jillian	Chianese	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021

VES	Patricia	Pignataro	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Meredith	Del Guercio	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Colleen	Cullinane	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Tracy	Hvizdos	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Sara	Grande	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Kimberly	Vanatta	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Krista	Stefanisko	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Fatima	Mughal	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Gena	Leimbacher	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Andrew	Martinez	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Kaitlyn	Merritt	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Jennifer	Shockey	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Kathryn	Dunham	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021

VES	Marlene	Biava	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Dawn	Cresap	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Valerie	Hum	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Kellie	Cramer	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Aubrie	Caprio	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 10 hours) Prep (Not to Exceed 10 hours)	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021

Appointments – ESY 2021

Location	First	Last	Position	Hours	Salary	Dates of Employment/Notes
DISTRICT	Renee	Colangelo	ESY Coordinator	N/A	\$6500.00 Stipend	07/01/2021 - 08/13/2021
DISTRICT	Karin	Rarich	ESY Nurse	Not to Exceed 80 Hours Not to Exceed 3 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Anne Marie	Barone	ESY Nurse Substitute	Not to Exceed 80 hours	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Kristina	Rydzaj	ESY Nurse Substitute	Not to Exceed 80 hours	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Heather	Edwards	Behaviorist Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Kerry	Miller	Behaviorist Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Alison	Koblin	Occupational Therapist Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Jennifer	Dyba	Occupational Therapist Prep	Not to Exceed 60 Hours Not to Exceed 10.5 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Monica	Noda-Olszyk	Occupational Therapist Prep	Not to Exceed 60 Hours Not to Exceed 10.5 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Sarah	Scapardine	Vision Teacher Prep	Not to Exceed 40 Hours Not to Exceed 5 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021

DISTRICT	Jacquelynn	Parker	Teacher – Autism Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Jamie	Davison	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Emily	Scott	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Meredith	Del Guercio	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Melissa	Sandler	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Lajja	Thaker *	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Renee	Perovich	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Christopher	Runion	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Kristen	Donahue-Doulis	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Kelsey	Donovan	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Gina	Iacono	Teacher – LLD Prep	Not to Exceed 90 Hours Not to Exceed 15.5 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Kristen	Prentice	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Lisa	Fioretti	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Marybeth	Torralba	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Kelly	Thorp	Teacher – Preschool Disabled Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Rachel	Dolci	Teacher – Preschool Disabled Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Debra	O'Reilly	Teacher Supplemental Prep	Not to Exceed 90 Hours Not to Exceed 18 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Jennifer	Belmont	Teacher Supplemental Prep	Not to Exceed 80 Hours Not to Exceed 23 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Alison	Pankowski	Teacher Supplemental Prep	Not to Exceed 20 Hours Not to Exceed 2.5 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Angela	D'Agostino	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Mary	Lynch	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021

DISTRICT	Laxmi	Reddy	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Gurinder	Parhar	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Danielle	Petryk	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Nicole	Benz	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Christopher	Aggabao	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Theresa	Thomas	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Jeya	Stanley	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Abigail	Wuestneck	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Daniel	Pace	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Susan	Craven	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Kelly	Giata	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Dawn	Tidona	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Sandra	Ajamian	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Suzan	Szych	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Diane	Talarico	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Katelyn	O'Neill	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Christina	Cavanaugh	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Christine	James	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Sushma	Nekola	ESY Paraprofessional	Not to Exceed 81 Hours	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Indumathi	Govindarajan	ESY Paraprofessional Substitute	N/A	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Rebecca	Koblin	ESY Paraprofessional Substitute	N/A	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Jordan	Donahue	ESY Paraprofessional Substitute	N/A	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Soumi	Jana	ESY Paraprofessional Substitute	N/A	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Kristina	Popp	ESY Paraprofessional Substitute	N/A	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Kristina	Rydzaj	ESY Teacher Substitute	N/A	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Savita	Kaushal	ESY Teacher Substitute	N/A	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Brandi	Nagle	ESY Teacher Substitute	N/A	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Jordan	Donahue	ESY Teacher Substitute	N/A	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Rebecca	Koblin	ESY Teacher Substitute	N/A	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Soumi	Jana	ESY Teacher Substitute	N/A	\$59.98/hour	07/01/2021 - 08/05/2021

DISTRICT	Nicole	Benz	ESY Teacher Substitute	N/A	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Michele	Caltiere	ESY Teacher Substitute	N/A	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Pete	Rosenberg	ESY Teacher Substitute	N/A	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Nicholas	Milton	ESY Teacher Substitute	N/A	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Katelyn	Craven	Volunteer	N/A		07/01/2021 - 08/05/2021
DISTRICT	Elizabeth	Callan	Volunteer	N/A		07/01/2021 - 08/05/2021
DISTRICT	Meera	Bhatt	Volunteer	N/A		07/01/2021 - 08/05/2021
DISTRICT	Antonina	Chugunov	Volunteer	N/A		07/01/2021 - 08/05/2021
DISTRICT	Hugo	Benitez	Volunteer	N/A		07/01/2021 - 08/05/2021
DISTRICT	Salvadore	Sciascia	Volunteer	N/A		07/01/2021 - 08/05/2021

Appointments – Proctors – 2021-2022

Location	First	Last	Position	Salary	Dates of Employment/Notes
LMS	Kadie	Kilgore	Proctor - Student Music Placement Assessments (Not to Exceed 6 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
LMS	David	Rabinowitz	Proctor - Student Music Placement Assessments (Not to Exceed 6 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
LMS	Cheryl	Housten	Proctor - Student Music Placement Assessments (Not to Exceed 6 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Ashley	Castronovo	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Katie	Tessein	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Kristiana	Colandrea	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Kelly	Shedlosky	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Anna	Panova-Cicchino	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Nitu	Sinha	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Kimberly	Marshall	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021

MHS	Brian	Beyer	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Karin	Lee	Proctor – Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Susanne	Asral	Proctor – Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Nathalie	Bogen	Proctor – Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Valeriya	Kotok	Proctor – Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Clarissa	Lescano	Proctor – Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
MHS	Elsa	Licinski	Proctor – Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
UMS	Staci	Anderson	Proctor – Home Language Survey (Not to Exceed 15 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
OHES	Patricia	Abiad	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
OHES	Diane	Tucker	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
OHES	Nicole	Coffey	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
OHES	Alexa	Komar	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
OHES	Gail	Travisano	Proctor – Student Placement Assessments (Not to Exceed 12 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
OHES	Mary	Walkjer	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
OHES	Christine	Yap	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
VES	Amanda	Bassford	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
VES	Kellie	Cramer	Proctor – Student Placement Assessments (Not to Exceed 12 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
VES	Kimberly	Vanatta	Proctor – Student Placement Assessments (Not to Exceed 12 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
VES	Meredith	Del Guercio	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
VES	Erin	Brown	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021

VES	Krista	Stefanisko	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
VES	Jillian	Chianese	Proctor – Student Placement Assessments (Not to Exceed 12 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
LMS	Annie	Yip	Proctor – Student Placement Assessments (Not to Exceed 5 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
LMS	Ariana	Erickson	Proctor – Student Placement Assessments (Not to Exceed 7.5 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
LMS	Stephanie	Harris	Proctor – Student Placement Assessments (Not to Exceed 7.5 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
UMS	Wendy	Wachtel	Proctor – Student Placement Assessments (Not to Exceed 7.5 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
OHES	Meghan	Bauer	Proctor – ELL Student Placement Assessments (Not to Exceed 17 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
VES	Jean	Evertsen	Proctor – ELL Student Placement Assessments (Not to Exceed 8.5 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
LMS	Norelis	Martinez	Proctor – ELL Student Placement Assessments (Not to Exceed 15 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021
UMS	Staci	Anderson	Proctor – ELL Student Placement Assessments (Not to Exceed 25.5 hours)	\$59.98 p/h	07/01/2021 – 08/30/2021

Appointments SOAR – 2021-2022

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
MHS	Nora	Koblyarz	SOAR Security/Front Desk (Not to Exceed 150 hours)	\$25.99 p/h	06/28/2021 – 07/30/2021
MHS	Kristiana	Colandrea	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Ashley	Payne	SOAR – Instructor (Not to Exceed 28 hours) Prep (Not to Exceed 4 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Michelle	Pender	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
VES	Kaitlin	Merritt	SOAR – Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
VES	Ashley	Roman	SOAR – Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021

Appointments/Substitutes – 2021-2022

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Monica	Marin	Student Teacher/Substitute	NEW	2021-2022
DISTRICT	Rosa	Rizzi-Yadamiec	Student Teacher/Substitute	NEW	2021-2022
DISTRICT	Bridget	Smith	Student Teacher/Substitute	NEW	2021-2022
DISTRICT	Alexandra	Terry	Student Teacher/Substitute	NEW	2021-2022
DISTRICT	Elizabeth	Young	Student Teacher/Substitute	NEW	2021-2022

Renewals/Substitutes – 2021-2022

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Shohreh	Abrari-Venouss	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Farzana	Ahmad	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Ali	Ali	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Sukaina	Ali	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Zoe	Attoh	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Arthi	Ayyachamy	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	AnnMarie	Barone	Substitute Nurse	RENEW	2021-2022
DISTRICT	Geethalakshmi	Begamudra Prasanna	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	William	Bevich	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Bozena	Cymbala	Substitute Custodian	RENEW	2021-2022
DISTRICT	Radhika	Chigurupati	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Srisubha Meenakshi	Chintahkunta	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Eliza	Chirayil	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Maureen	Coletti	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Robert	Corio	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Deborah	D'Amore- Gleason	Substitute Teacher/Paraprofessional	RENEW	2021-2022

DISTRICT	Sumita	Das	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Jessica	Delahoy	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Laxmi	Dharmadhikari	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Ronald	Dolenti	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Jordan	Donahue	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Auria	Dsouza	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Ratnanjali	Dutta	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Dana	Elez	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Allison	England	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Laura	Eville	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Jennifer	Giordano	Substitute Nurse	RENEW	2021-2022
DISTRICT	Sivakami	Gopalakrishnan	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Neeraja	Goparapu	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Bhawna	Gupta	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Travis	Hackworth	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Tamara	Harrington	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Jamie	Hricay	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Neha	Jain	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Soumi	Jana	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Farah	Jung	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Jacalyn	Kandel	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Diane	Kanellis	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Sumanlata	Khandelwal	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Upma	Khurana	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Wendy	Klohr	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Cristina	Knehr	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Rebecca	Koblin	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Arunima	Kuila	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Rashmi	Kulkarni	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Ganga Bhavani	Lagudu	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Gretchen	Lainez	Substitute Teacher/Paraprofessional	RENEW	2021-2022

DISTRICT	Grace	Lee	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	David	Leichtling	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Carla	Leite	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Donna	Ligor	Substitute Nurse	RENEW	2021-2022
DISTRICT	Carol	Link	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Joseph	Lockwood	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Gomati	Mahesh	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Hemalatha	Mallela	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Jackie	McNulty	Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Mackenzie	Miller	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Rucha	Mondkar	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Lindsay	Moore	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Andrew	Morris	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Lopamudra	Mukherjee	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Cynthia	Murphy	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Raheela	Murtaza	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Joan	Musante	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Aparna	Nakka	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Ferez	Nallaseth	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Yamini	Narayanan	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Banumathy	Nathan	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Sushma	Nekola	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Harita	Nelson	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Emily	Obenauer	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	JoAnn	Orlando	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Jocelyn	Pena	Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Madhurani	Poola	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Gurindar	Parhar	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022

DISTRICT	Allison	Richmond	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Nancy	Rivera-Laboy	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Fnu	Ruchira	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Barbara	Salvatore	Substitute Nurse	RENEW	2021-2022
DISTRICT	Maribel	Santiago	Substitute Custodian	RENEW	2021-2022
DISTRICT	Meenakshi	Saravanan	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA, Substitute Custodian	RENEW	2021-2022
DISTRICT	Subha	Saripella	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Rajyalakshmi	Sayani	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Charles	Schaub	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Frank	Scheer	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Dawn	Schmidt	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Kathleen	Schramm	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Robin	Schwab	Substitute Nurse	RENEW	2021-2022
DISTRICT	Sonal	Sharma	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Geena	Simpson	Substitute Nurse	RENEW	2021-2022
DISTRICT	Sima	Smith	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Mary	Smith	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Sunitha	Somasundaram	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Maria	Spina	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Renee	Spraggs	Substitute Nurse	RENEW	2021-2022
DISTRICT	Meenakshi	Sundar	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Aparajita	Talukdar	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Debra	Taylor	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Rohini	Tewary	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Yasorha	Thillainathan	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Laurie	Treene	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Adrienne	Vecchione	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Parissa	Venouss	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Josephine	Waltz	Substitute Teacher/Paraprofessional	RENEW	2021-2022

DISTRICT	Francine	Wierzbinski	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Alan	Wirsul	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Carol	Wood Manek	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2021-2022
DISTRICT	Gitika	Yadav	Substitute Teacher/Paraprofessional	RENEW	2021-2022

Appointments – Summer Work 2021

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Kelly	Apel	School Counselor (Not to exceed 7 days)	\$413.10 per diem	07/01/2021 – 08/31/2021
MHS	Maureen	Conway	School Counselor (Not to exceed 7 days)	\$373.80 per diem	07/01/2021 – 08/31/2021
MHS	Denita	Gaillard	10 Month Secretary (Not to exceed 5 days)	\$197.13 per diem	07/01/2021 – 08/31/2021
MHS	Keith	Glock	School Counselor (Not to exceed 7 days)	\$411.20 per diem	07/01/2021 – 08/31/2021
MHS	Christine	Grossman	Student Assistance Counselor (Not to exceed 7 days)	\$427.95 per diem	07/01/2021 – 08/31/2021
MHS	Carla	Hampton	School Counselor (Not to exceed 7 days)	\$481.80 per diem	07/01/2021 – 08/31/2021
MHS	Jennifer	Lipschutz	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$399.90 per diem	07/01/2021 – 08/31/2021
MHS	Jennifer	Lipschutz	Nurse/CSN Sports Physicals (Not to Exceed 15 days)	\$399.90 per diem	07/01/2021 – 08/31/2021
MHS	Anne	Matarazzo	10 Month Secretary (Not to exceed 12 days)	\$191.70 per diem	07/01/2021 – 08/31/2021
MHS	Zoran	Milich	Summer Weight Room Supervisor (@ 50%)	\$1,300.00	07/01/2021 – 08/31/2021
MHS	Matthew	Pogue	School Counselor (Not to exceed 7 days)	\$364.45 per diem	07/01/2021 – 08/31/2021
MHS	Bernadette	Rabbitt	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$371.85 per diem	07/01/2021 – 08/31/2021
MHS	Bernadette	Rabbitt	Nurse/CSN Sports Physicals (Not to Exceed 15 days)	\$371.85 per diem	07/01/2021 – 08/31/2021
MHS	Jessica	Ritson	School Counselor (Not to exceed 7 days)	\$474.90 per diem	07/01/2021 – 08/31/2021
MHS	Raheel	Saleem	School Counselor (Not to exceed 7 days)	\$415.00 per diem	07/01/2021 – 08/31/2021
MHS	Johanna	Snedecker	Summer AED & CPR Training	\$20.00 p/h	07/01/2021 – 08/31/2021
MHS	Tiffany	Trockenbrod	Summer AED & CPR Training	\$20.00 p/h	07/01/2021 – 08/31/2021
MHS	Bryan	Upshaw	Summer Weight Room Supervisor (@ 50%)	\$1,300.00	07/01/2021 – 08/31/2021
UMS	Eileen	Cappabianca	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$390.55 per diem	07/01/2021 – 08/31/2021
UMS	Eileen	Cappabianca	Nurse/CSN Sports Physicals (Not to Exceed 8 days)	\$390.55 per diem	07/01/2021 – 08/31/2021
UMS	Jeanne	Fedun	School Counselor (Not to exceed 7 days)	\$484.25 per diem	07/01/2021 – 08/31/2021

UMS	Meghan	Moore	School Counselor (Not to exceed 7 days)	\$444.95 per diem	07/01/2021 – 08/31/2021
UMS	Karen	Rarich	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$25.00 p/h	07/01/2021 – 09/03/2021
UMS	Allison	Doyle Smith	School Counselor (Not to exceed 7 days)	\$452.40 per diem	07/01/2021 – 08/31/2021
UMS	Elizabeth	Wasiak	Media Center Specialist (Not to exceed 5 days)	\$450.50 per diem	07/01/2021 – 08/31/2021
LMS	Kevin	Armstrong	School Counselor (Not to exceed 7 days)	\$474.90 per diem	07/01/2021 – 08/31/2021
LMS	Rosemarie	D'Allegro	10 Month Secretary (Not to exceed 5 days)	\$188.03 per diem	07/01/2021 – 08/31/2021
LMS	Lesley	Haas	School Counselor (Not to exceed 7 days)	\$511.60 per diem	07/01/2021 – 08/31/2021
LMS	Megan	Linck	Media Center Specialist (Not to exceed 5 days)	\$373.80 per diem	07/01/2021 – 08/31/2021
LMS	Denise	Salvatore	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$418.60 per diem	07/01/2021 – 08/31/2021
LMS	Florence	Smith	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$25.00 p/h	07/01/2021 – 09/03/2021
VES	Patricia	Cizin	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$450.50 per diem	07/01/2021 – 08/31/2021
VES	Maria	Dudis	ESA Office Work (Not to exceed 6 hours)	\$22.03 p/h	07/01/2021 – 08/31/2021
VES	Lauren	Fornal	School Counselor (Not to exceed 4 days)	\$454.30 per diem	07/01/2021 – 08/31/2021
VES	Lisa	Franey	Media Center Specialist (Not to exceed 5 days)	\$353.15 per diem	07/01/2021 – 08/31/2021
VES	Jolene	Schantz	School Counselor (Not to exceed 4 days)	\$429.90 per diem	07/01/2021 – 08/31/2021
VES	Nisha	Sharma	ESA Office Work (Not to exceed 6 hours)	\$21.08 p/h	07/01/2021 – 08/31/2021
VES	Teresa	Volpe	ESA Office Work (Not to exceed 6 hours)	\$23.33 p/h	07/01/2021 – 08/31/2021
VES	Janis	Woodard	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$25.00 p/h	07/01/2021 – 09/03/2021
OHES	Sharon	Baller	Media Center Specialist (Not to exceed 5 days)	\$480.45 per diem	07/01/2021 – 08/31/2021
OHES	Michele	Eilbacher	ESA Office Work (Not to exceed 6 hours)	\$18.49 p/h	07/01/2021 – 08/31/2021
OHES	Wendy	Gelinas	School Counselor (Not to exceed 4 days)	\$443.05 per diem	07/01/2021 – 08/31/2021
OHES	Mukteshwari	Gosai	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$409.25 per diem	07/01/2021 – 08/31/2021
OHES	Kamal	Paul	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$25.00 p/h	07/01/2021 – 09/03/2021
OHES	Sukanya	Paul	ESA Office Work (Not to exceed 6 hours)	\$20.90 p/h	07/01/2021 – 08/31/2021
OHES	Tracy	Vail	School Counselor (Not to exceed 4 days)	\$356.20 per diem	07/01/2021 – 08/31/2021
OHES	Kam	Yam	ESA Office Work (Not to exceed 6 hours)	\$23.33 p/h	07/01/2021 – 08/31/2021
DISTRICT	Anthony	Muldowney	Summer Technology Help (Not to Exceed 100 hours)	\$21.77 p/h	07/01/2021 – 08/31/2021
DISTRICT	Jeffrey	Naviello	Summer Technology Help (Not to Exceed 100 hours)	\$21.13 p/h	07/01/2021 – 08/31/2021

Tuition Reimbursement – 2021-2022

Location	First	Last	School	School Year	Credits	Reimbursed Amount	Course
OHES	Alyssa	Avino	TCNJ-RTC	2021-2022	3	\$1875.00	Differential Instruction
VES	Amanda	Bassford	University of LaVerne	2020-2021	3	\$375.00	ADD/ADHD Strategies & Interventions for the Classroom <i>*Rescind</i>
LMS	Damaris	Botero	Rowan University	2021-2022	3	\$2055.00	Developing Online Resources for P-12 Students
MHS	Ashley	Castronovo	University of Wisconsin Stout	2021-2022	3	\$1398.00	Trends and Issues in Instructional Design
MHS	Ashley	Castronovo	University of Wisconsin Stout	2021-2022	3	\$1398.00	Methods of Teaching Middle School Math
MHS	Ashley	Castronovo	University of Wisconsin Stout	2021-2022	2	\$932.00	Math Assessment for Response to Intervention
LMS	Kristin	Ciesielski	Andrews University	2021-2022	3	\$359.20	Motivating Unmotivated Students
OHES	Theresa	Foltiny	University of LaVerne	2021-2022	3	\$375.00	Making Math Meaningful, Maybe Marvelous
OHES	Theresa	Foltiny	University of LaVerne	2021-2022	3	\$375.00	Implementing Social and Emotional Learning in the Classroom
OHES	Theresa	Foltiny	University of LaVerne	2021-2022	3	\$375.00	Cultivating Emotional Resilience in Educators and Students
VES	Emily	Gill	University of LaVerne	2021-2022	3	\$375.00	Creating a Google Apps Classroom
VES	Emily	Gill	University of LaVerne	2021-2022	3	\$375.00	Understanding and Teaching the Rewired Brain
VES	Emily	Gill	University of LaVerne	2021-2022	3	\$375.00	Technology, Social Media & Society: Current Topics
LMS	David	Gordon	University of the Arts	2021-2022	3	\$1100.00	Beginning Jazz Improvisation
UCMS	Jaelyn	Grundtisch	University of LaVerne	2021-2022	3	\$375.00	Understanding and Dealing with Difficult Parents
UCMS	Jaelyn	Grundtisch	University of LaVerne	2021-2022	3	\$375.00	Bullying
UCMS	Jaelyn	Grundtisch	University of LaVerne	2021-2022	3	\$375.00	Understanding Autism <i>*Rescind</i>
UCMS	Jaelyn	Grundtisch	University of LaVerne	2021-2022	3	\$375.00	Motivating Students Who Don't Care <i>*Rescind</i>
UCMS	Jaelyn	Grundtisch	University of LaVerne	2021-2022	3	\$375.00	ABCs of Effective Mainstreaming & Inclusion <i>*Rescind</i>
MHS	Kawika	Kahalehoe	University of LaVerne	2020-2021	3	\$375.00	Beethoven: His Life and Music <i>*Rescind</i>
MHS	Kawika	Kahalehoe	University of LaVerne	2020-2021	3	\$375.00	The Land Where Blues Began <i>*Rescind</i>

MHS	Kawika	Kahalehoe	University of LaVerne	2020-2021	3	\$375.00	The Music and Life of Mozart* Rescind
OHES	Alison	Koblin	University of LaVerne	2021-2022	3	\$375.00	Child Growth & Development Current Research
LMS	Allison	Lavenberg	Andrews University	2021-2022	3	\$359.20	The Growth Mindset: Fostering Resilience and a Love of Learning
LMS	Allison	Lavenberg	Andrews University	2021-2022	3	\$359.20	Adding Relevance to Teaching Math
LMS	Rachel	Ledebuhr	University of LaVerne	2021-2022	3	\$375.00	The Flipped Classroom
LMS	Rachel	Ledebuhr	University of LaVerne	2021-2022	3	\$375.00	Blended Learning
LMS	Rachel	Ledebuhr	University of LaVerne	2021-2022	3	\$375.00	eLearning Made Easier
LMS	Lauren	Levin	Andrews University	2021-2022	3	\$359.20	Highly Effective Questioning Strategies for Teachers
MHS	Deirdre	McGrail	University of LaVerne	2021-2022	3	\$375.00	The Art and Life of Georgia O'Keefe
MHS	Jamie	Meeker	Rider University	2021-2022	3	\$2286.12	Law & Policy
MHS	Jamie	Meeker	Rider University	2021-2022	3	\$2286.12	Leading Programs for Diverse Learners & At Risk Students
LMS	Joseph	Morrison	University of LaVerne	2021-2022	3	\$375.00	eLearning Made Easier
MHS	Gale	Murphy	University of LaVerne	2021-2022	3	\$375.00	Modern Middle East: Beyond Oil, Strategy & Political Conflict
MHS	Gale	Murphy	University of LaVerne	2021-2022	3	\$375.00	Land Where Blues Began
MHS	Gale	Murphy	University of LaVerne	2021-2022	3	\$375.00	Creating Mindful Environment
MHS	Jessica	Pagodin	University of LaVerne	2021-2022	3	\$375.00	Mysteries of the Brain
MHS	Jessica	Pagodin	University of LaVerne	2021-2022	3	\$375.00	Food & Nutrition in the 21 st Century
MHS	Jessica	Pagodin	University of LaVerne	2021-2022	3	\$375.00	Bird Life and Behavior
OHES	Trevor	Reeder	University of LaVerne	2021-2022	3	\$375.00	Making Connections for Engaged Learning
MHS	Christopher	Resch	University of LaVerne	2021-2022	3	\$375.00	Mysteries of the Brain
MHS	Christopher	Resch	University of LaVerne	2021-2022	3	\$375.00	Understanding and Teaching the Rewired Brain
MHS	Christopher	Resch	University of LaVerne	2021-2022	3	\$375.00	How the Weather Works
OHES	Laura	Sapnar	University of LaVerne	2021-2022	3	\$375.00	Creating a Google Apps Classroom *Rescind
MHS	Nitu	Sinha	University of LaVerne	2021-2022	3	\$375.00	Blended Learning
MHS	Nitu	Sinha	University of LaVerne	2021-2022	3	\$375.00	Motivating Students Who Don't Care
MHS	Nitu	Sinha	University of LaVerne	2021-2022	3	\$375.00	eLearning Made Easier
MHS	Rachel	Sitar	University of LaVerne	2021-2022	3	\$375.00	The Nightmare of Reason/Logic of Madness in Poe

MHS	Rachel	Sitar	University of LaVerne	2021-2022	3	\$375.00	Woolf and Winterson: Rewriting Gender, History and Love
MHS	Rachel	Sitar	University of LaVerne	2021-2022	3	\$375.00	A Crisis of Imagination in American High School
LMS	Robert	Skibinski	American College of Education	2021-2022	3	\$705.00	Transforming Teaching and Learning
LMS	Robert	Skibinski	American College of Education	2021-2022	3	\$705.00	Advocacy and Leadership
LMS	Robert	Skibinski	American College of Education	2021-2022	3	\$70.00	Research Methods
MHS	Glen	Stuart	University of LaVerne	2021-2022	3	\$375.00	Bird Life and Behavior
MHS	Glen	Stuart	University of LaVerne	2021-2022	3	\$375.00	Teaching Gifted and Talented Students
MHS	Glen	Stuart	University of LaVerne	2021-2022	3	\$375.00	Understanding and Dealing with Difficult Parents
UMS	Cassandra	Svecz	RTC/LaSalle University	2021-2022	3	\$1500.00	Styles of Teaching: Personality Type in the Classroom
MHS	Susan	Teza	University of LaVerne	2021-2022	3	\$375.00	Blended Learning
MHS	Susan	Teza	University of LaVerne	2021-2022	3	\$375.00	Motivating Students Who Don't Care
MHS	Susan	Teza	University of LaVerne	2021-2022	3	\$375.00	eLearning Made Easier
OHES	Jessica	Troy	TCNJ-RTC	2021-2022	3	\$1875.00	Differentiated Instruction
VES	Linda	Truscinski	University of California-San Diego	2021-2022	5	\$285.00	Powerful Interventions to Guide Struggling Readers
UMS	Wendy	Wachtel	Teachers College	2021-2022	3	\$2286.12	Reimagining Education: Teaching and Learning in Racially Diverse Schools
DISTRICT	Adam	Warshafsky	Kean University	2021-2022	3	\$2294.70	Public School Administration II

Extra-Curricular Activities – Spring 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Mark	Priebracha	Volunteer Coach - Baseball	\$1,500.00	2020-21 Spring Season (Reimbursed by the Booster Club)
MHS	Cory	Weingert	Volunteer Coach - Baseball	\$3,500.00	2020-21 Spring Season (Reimbursed by the Booster Club)

Extra-Curricular Activities – Fall 2021-2022

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Dana	Castronovo	Cheerleading Coach, Varsity	\$5,955	2021-22 Fall Season
MHS	Marisa	DiCristina	Cheerleading Coach, JV @ 50%	\$2,401	2021-22 Fall Season
MHS	Haley	Gregson	Cheerleading Coach, JV @ 50%	\$2,401	2021-22 Fall Season
MHS	Timothy	Bartholomew	Cross Country Coach, Boys	\$7,200	2021-22 Fall Season
MHS	James	Huelbig	Cross Country Coach, Girls	\$7,200	2021-22 Fall Season
MHS	Katherine	Romanchik	Dance Coach	\$5,955	2021-22 Fall Season
MHS	TBA		Dance Coach, Assistant/JV	\$4,802	2021-22 Fall Season
MHS	Robert	Melusky	Equipment Manager	\$1,050	2021-22 Fall Season
MHS	Tiffany	Trockenbrod	Field Hockey Coach, Varsity	\$8,140	2021-22 Fall Season
MHS	Kellye	Statz-Simon	Field Hockey Coach, JV	\$5,437	2021-22 Fall Season
MHS	Zoran	Milich	Football Coach (Head)	\$10,780	2021-22 Fall Season
MHS	Brian	Santaniello	Football Coach (Assistant)	\$6,690	2021-22 Fall Season
MHS	Daniel	Aguilar	Football Coach (Assistant)	\$6,690	2021-22 Fall Season
MHS	Mark	Priebracha	Football Coach (Assistant)	\$6,690	2021-22 Fall Season
MHS	Sean	Carty	Football Coach (Assistant)	\$6,690	2021-22 Fall Season
MHS	Joseph	Riccardi	Football Coach (Assistant)	\$6,690	2021-22 Fall Season
MHS	Christopher	Sima	Football Coach (Assistant)	\$6,690	2021-22 Fall Season
MHS	Grace	French**	Gymnastics Coach, Varsity	\$6,700	2021-22 Fall Season
MHS	Amy	Horensky**	Gymnastics Coach, Assistant	\$3,620	2021-22 Fall Season
MHS	Richard	Steeb	Soccer Coach, Varsity, Boys	\$8,500	2021-22 Fall Season
MHS	Jennifer	Elgin	Soccer Coach, Varsity, Girls	\$8,500	2021-22 Fall Season
MHS	Peter	Mueller	Soccer Coach, JV, Boys	\$5,437	2021-22 Fall Season
MHS	Bryan	Upshaw	Soccer Coach, JV, Girls	\$5,437	2021-22 Fall Season

MHS	Vincent	Figueroa	Soccer Coach, Freshman, Boys	\$4,437	2021-22 Fall Season
MHS	James	Griffin	Strength and Conditioning Coach	\$4,500	2021-22 Fall Season
MHS	Raheel	Saleem	Tennis Coach, Varsity Girls	\$7,000	2021-22 Fall Season
MHS	Cristina	Venetucci	Tennis Coach, JV Girls	\$4,692	2021-22 Fall Season
MHS	Kelsey	Donovan	Volleyball Coach, Varsity Girls	\$6,400	2021-22 Fall Season
MHS	Lauren	Horowitz	Volleyball Coach, JV Girls	\$4,600	2021-22 Fall Season
MHS	Alex	Kristopovich	Volleyball Coach, Freshman Girls	\$4,437	2021-22 Fall Season
UMS	Cory	Weingart	Athletic Coordinator	\$2,666	2021-22 Fall Season
UMS	Robert	Scarpa	Cross Country Coach, Head – Boys	\$4,392	2021-22 Fall Season
UMS	Claire	Scarpa	Cross Country Coach, Head – Girls	\$4,392	2021-22 Fall Season
UMS	Molly	Girt	Field Hockey Coach, Head	\$4,270	2021-22 Fall Season
UMS	Scott	Ramsay	Intramural Activities, Flag Football	\$1,955	2021-22 Fall Season
UMS	Victoria	Giunta	Intramural Activities, Volleyball	\$1,955	2021-22 Fall Season
UMS	Michael	Rizzoli	Soccer Coach, Head, Boys	\$4,392	2021-22 Fall Season
UMS	Yannick	Smith	Soccer Coach, Head, Girls	\$4,392	2021-22 Fall Season
MHS	Meghan	Molinaro	Volunteer Coach - Girls Soccer	\$0	2021-22 Fall Season
MHS	Thomas	Trockenbrod	Volunteer Coach - Field Hockey	\$0	2021-22 Fall Season
MHS	DJ	McHugh **	Volunteer Coach - Football	\$0	2021-22 Fall Season
MHS	Paul	Oliu	Volunteer Coach - Boys Soccer	\$0	2021-22 Fall Season
MHS	Michael	Razzoli	Volunteer Coach - Boys Soccer	\$0	2021-22 Fall Season
MHS	Yannick	Smith	Volunteer Coach - Boys Soccer	\$0	2021-22 Fall Season

Home Instruction

Appoint all certificated staff members with instructional certificates for Home Instruction, as needed during the 2021-2022 school year at a rate of \$59.98 as per the MTEA Agreement.

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
LMS	Jessica	Clarke	Teaching 1 Additional Period	\$1,086.93	06/02/2021 – 06/18/2021
DISTRICT	Robert	Skibinski	Reconciler of School Monies	\$5,200.00	2021 -2022 School Year
LMS	Dimitri	Nessas	Staff Development Attendance (Not to Exceed 1 hour)	\$20.00 p/h	06/23/2021 – 06/23/2021
MHS	Jennifer	Lipschutz	Nurse for an extended day to meet students' needs	\$57.13 p/h	2021-2022 School Year
MHS	Bernadette	Rabbitt	Nurse for an extended day to meet students' needs	\$53.12 p/h	2021-2022 School Year
UMS	Eileen	Cappabianca	Nurse for an extended day to meet students' needs	\$55.79 p/h	2021-2022 School Year
UMS	Karen	Rarich	Nurse for an extended day to meet students' needs	\$41.21 p/h	2021-2022 School Year
LMS	Denise	Salvatore	Nurse for an extended day to meet students' needs	\$59.80 p/h	2021-2022 School Year
LMS	Florence	Smith	Nurse for an extended day to meet students' needs	\$41.21 p/h	2021-2022 School Year
VES	Patricia	Cizin	Nurse for an extended day to meet students' needs	\$64.36 p/h	2021-2022 School Year
VES	Janis	Woodard	Nurse for an extended day to meet students' needs	\$41.21 p/h	2021-2022 School Year
OHES	Mukteshwari	Gosai	Nurse for an extended day to meet students' needs	\$58.46 p/h	2021-2022 School Year
OHES	Kamal	Paul	Nurse for an extended day to meet students' needs	\$41.21 p/h	2021-2022 School Year
DISTRICT	Elizabeth	Fevola	Supplemental Physical Therapy/Evaluations	\$59.98 p/h	2021-2022 School Year
DISTRICT	Danielle	Olney	Supplemental Speech/Evaluations	\$59.98 p/h	2021-2022 School Year
TRANS	Djilali	Beldjilali	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Shirley	Boxer	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Karen	Faille	Bus Driver/Dispatcher	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Patricia	Fox	Bus Aide	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Cathy	Franzoso	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus

TRANS	Sheryl	Gavett	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Wilbur	Higgins	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Jo-Ann	McLaughlin	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Nicholas	Mistretta	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Peter	Mistretta	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Sharon	Newcomer	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Janet	Pinnella	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Gilbert	Quick	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Gloria	Rahman	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Lucia	Rodriguez Cabral	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Patricia	Sclafani	Dispatcher	\$250.00	Transportation Attendance Incentive Bonus

*** Pending Criminal Background Clearance and Employment History Clearance**

**** Pending Criminal Background Clearance and Employment History Clearance and Issuance of Certification**

4.2 Resolution Approving Director of Technology Title Change and Job Description

WHEREAS, the Superintendent of Schools has recommended that the title and job description to the APSMT Supervisor of Technology Position in the Board Office be changed to Director of Technology;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the new title and job description will take effect July 1, 2021;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the position and job description for the Director of Technology.

4.3 Resolution Approving Sidebar – Revision to APSMT Recognition Clause

WHEREAS, the Montgomery Township Board of Education and the Association of Principals and Supervisors of Montgomery Township are parties to a collective negotiations agreement for the 2020-2025 school years ("the Agreement"); and

WHEREAS, the parties entered into a Sidebar Agreement beginning the 2021-2021 school year to revise Article I of the Agreement, the Recognition Clause, to include the Director of Equity, Data and Accountability, 12 Month and Director of Technology, 12 Month and to eliminate the Director of Data, Assessment and Accountability, 12 Month and K-12 Supervisor of Technology, 12 Month.

BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Association of Principals and Supervisors of Montgomery Township, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

4.4 Resolution Approving Sidebar – Schedule B Athletic Coordinator

WHEREAS, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a collective negotiations agreement for the 2018-2019 through 2021-2022 school years (“the Agreement”); and

WHEREAS, the District is of the opinion that a district’s athletic program would benefit from more increased coordination to assist and support the Director of Athletics; and

WHEREAS, the parties are desirous of adding a new stipend position that is not presently stipulated in Schedule B of the Agreement; and

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree as follows.

1. The position of Athletic Coordinator shall be added to Schedule B, with a stipend amount of \$5,000.
2. The Athletic Coordinator shall be required to assist the Athletic Director by reporting to work as needed during the winter athletic season, as determined by the Athletic Director.
3. The Athletic Coordinator shall work under the direction of the Athletic Director. The job responsibilities shall be as set forth in an approved job description, which shall include the following:
 - a. Assisting the Athletic Director with greeting officials,
 - b. Assisting the Athletic Director with supervision during games
 - c. Communicating with staff, students, parents, and community
4. This Sidebar Agreement shall be in effect for the duration of the 2021-2022 school year only, and sunset at the conclusion of the 2021-2022 school year.
 - a. All terms of this Sidebar Agreement are deemed material. This Sidebar Agreement may not be revised, amended, modified or revoked, except by an instrument made in writing as between the Parties and executed with the same degree of formality as this Sidebar Agreement.
 - b. All of the remaining terms and conditions in the Agreement not specifically addressed herein shall remain in full force and effect.

BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Montgomery Township Education Association, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

4.5 RESOLUTION - Approval of Successor Collective Negotiations Agreement for CWA

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the “Board”) and the Communications Workers of America of Montgomery Township (hereinafter referred to as the “CWA”) have negotiated a successor collective negotiations agreement (hereinafter referred to as the “Successor CNA”) for the 2020-2021 through 2024-2025 school years, the terms of which are contained in a Memorandum of Agreement, a copy of which is attached to this Resolution and made a part hereof; and

WHEREAS, the CWA has, by a majority vote of its membership, ratified the Memorandum of Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the Memorandum of Agreement for a Successor CNA for the 2020-2021 through 2024-2025 school years; and

BE IT FURTHER RESOLVED that the Board hereby agrees that the terms of the Memorandum of Agreement shall be incorporated into the Successor CNA and shall only be implemented upon both parties' execution of the Successor CNA; and

BE IT FURTHER RESOLVED that the Board President and the Board Secretary/School Business Administrator are hereby authorized and directed to execute such documents as are necessary to effectuate the Memorandum of Agreement.

4.6 Approval of Achievement of Superintendent Merit Goals

WHEREAS, the Montgomery Township Board of Education, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, established quantitative and qualitative and criteria and associated merit goals for the Superintendent for the 2020 – 2021 school year; and

WHEREAS, the Board of Education has now reviewed indicators of the achievement of those goals;

NOW THEREFORE BE IT RESOLVED the Board of Education approves successful completion of the Superintendent's Merit Goals and directs that its determinations be submitted to the Executive County superintendent of Schools for approval before payment as required by law.

4.7 RESOLUTION - Approval of Appointment of Upper Campus Middle School (UCMS) Assistant Principal

WHEREAS, the Superintendent of Schools has recommended that Mark Accardi be approved as the Assistant Principal at the UCMS effective July 1, 2021 through June 30, 2022 with a salary of \$103,000;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that Mark Accardi has been approved as the Assistant Principal at UCMS effective July 1, 2021;

4.8 RESOLUTION - Approval of Appointment of Montgomery High School (MHS) Assistant Principal

WHEREAS, the Superintendent of Schools has recommended that John McAvaddy be approved as the Assistant Principal at the MHS effective July 1, 2021 through June 30, 2022 with a salary of \$103,000;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that John McAvaddy has been approved as the Assistant Principal at MHS effective July 1, 2021;